## ACTION>HR

HR EXPERTISE & SERVICES am CofE Primary School - COVID 19 Risk Assessment- Operating During Pandemic, May onwar Version 15 Agreed by Chair's Action, to be ratified at next Full Governing Body Meeting (July 2021)

Description of Activity / Person / Area / Equipment being assessed	Provision of education during the Covid-19 situation - operating during THE PANDEMIC, May 2021 onwards
Section(s) / Team(s) covered	St Dunstan's, Cheam, C of E Primary School
Location(s) covered	School Premises
Date of Original Assessment	22.05.2020
Date of Assessment for Full School Opening	15.07.2020

When did staff, covered by this risk assessment, have the opportunity to comment on this risk assessment?		0-01.06.2020 ⁄06/20	
STAFF ARE ADVISED WHEN UPDATES ARE MADE TO THE RA – SEE P2		15/07/20	
Are staff covered by this risk assessment aware of the controls noted and understand them?	Yes	No	
Date of Adoption by Governing Body 03.06.2020 Amended RA was ratified at FGM on 25.06.20 Version 5: Chair's Action 15/7; all governors updated on 20.07.2020			
Date of Adoption by Governing Body for Full Opening: Chairs Action: 17.07.2020 to be ratified at FGB on 8/10/2020			

Has action been taken	YES / NO / ONGOING / NONE REQUIRED
Confirmed by Line Manager?	YES
Lead Assessors name (print)	JULIA CORBY/ (Headteacher), LOUISE PORTER (Deputy Head) & MARTIN SWAIN (CoG)
Lead Assessor's signature	



Date:	7 <sup>th</sup> June 2021
Has action been taken	YES / NO / ONGOING / NONE REQUIRED
Manager's name (print)	JULIA CORBY/ (Headteacher) & MARTIN SWAIN (CoG)
Manager's signature	
Date:	

This risk assessment template focuses on education during lockdown and from 8th March when St Dunstan's, Cheam, C of E Primary School will be accepting all pupils back. Updates are identified with the use of the yellow highlighter pen effect . Direct quotes from Government guidance are highlighted with the pale green highlighter pen effect. If there are any queries, please contact us at <u>healthandsafety@kingston.gov.uk</u>

Future Review Date (depends on Action Plan findings)	Review Date - Actual	Were Changes Made?	Name of Lead Reviewer	Date Staff updated about change	Date Governors were updated
This risk assessment will be reviewed every 3 weeks or	01.06.2020	Yes		01.06.20	01.06.2020 03.06.2020
whenever there are significant changes to activities in school or	03.06.2020 17/ 18.06.20	Yes	Headteacher – JC	03.06.2020 19.06.20	22.06.20
relevant changes in the Government's policy and advice on Covid 19.	Version 5 15. 07.20 Version 6 17.08.20	Yes – see tracked changes		15.07.20 02.09.20	15.07.2020 (CoG and DCoG)
		Yes			

## **Review Dates**





	Version 7 Version 8 Version 9 Version 10 Version 11 Version 12 Version 13 Version 14 Version 15	Yes Yes Yes Yes Yes Yes Yes Yes Yes		06.10.20 24.11.20 Dec 20 Jan 21 March 21 April 21 April 21 June 2021	01.09.2020 (CoG and DCoG) 24.11.20 Dec 20 Jan 21 March 21 April 2021 May 2021 June 2021
Should any control intended to mitigate risk be unmet due to unplanned staff absence, the Head Teacher will take the decision on a day to day basis whether to delay, open or close aspects of provision: a group, phase or the whole school. Stakeholders will be notified via the school website and parent mail as soon as practicable.			Headteacher		



This risk assessment should be read alongside <u>the</u> <u>planned phased document</u> which outlines the detail of the planned phased re- opening of provision (i)		
This risk assessment will be reviewed whenever there are significant changes to activities in school or relevant changes in the Government's policy and advice on Covid 19.	Originally published for schools on 14/7/2020	
	Update of 14/8/2020	<ul> <li>Updates         <ul> <li>Updates</li> <li>following the</li> <li>7/8/2020 update</li> <li>of the</li> <li>Government's</li> <li>guidance on the</li> <li>full opening of</li> <li>schools in</li> <li>September</li> <li>2020.</li> </ul> </li> <li>Link to new</li> <li>guidance on</li> <li>noting absence</li> <li>which includes</li> <li>actions for</li> <li>different COVID</li> <li>testing result</li> <li>scenarios.</li> </ul> <li>Information for</li> <ul> <li>all schools in</li> </ul>



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Update - 26/08/2020	Change to government guidance for the use of face coverings in high schools		26/8/2020	
Update - 3/9/2020				
	Update in light of the latest update to the Government Guidance on full opening of schools, particularly face coverings information re' primary school staff rooms, the requirement for children aged 11 and over to wear face coverings on school dedicated transport unless individuals would be exempt from wearing them on	H&S Team	3/9/20	



	public transport,
	plus sports, music,
	singing, and hiring
	our facilities
	updates. Links to
	new Swim England
	guidance for
	schools, guidance to
	schools on transport
	and guidance for
	parents and carers.
	Changes in line with
	Changes in line with the updates of the
	10th and 17th
	September to the
	Government
	Guidelines for full
Update – 28/9/20	opening of schools.
	Example of moisture
	guard products for
	brass and woodwind
	bells, advice re'
	drama activities,
	rejigging of music
	section.
	Additional
	comments re' face
	coverings including
	EYFS settings as
	per
	22/9/2020 update to



EYFS Government	
Guidelines.	
Maintaining	
ventilation during	
cold weather -	
interim comment as	
we await	
further Government	
guidance.	
Advice re' water	
trays, play-doh,	
cooked pasta as	
learning resources.	
Links to:	
• Government	
Guidance on how	
schools can order test kits.	
Updated REHVA	
Guidance	
(Federation of	
European Heating	
and Ventilation	
Associations)	
Information about	
the NHS COVID-19	
app	
AfPE's updated	
guidance	
(Association for	
Physical Education)	
Link to update	
on CPR for	
children by British	
Resuscitation	



	Council		
	Shielding		
	Government Advice		
Update - 2/11/2020	update		
	Updates on lettings,		
	face coverings, carol		
	concerts, Christmas		
	fayres and		
	performances in		
	light of 'high'		
	alert status.		
	Updates as included		
	in the 21/10/2020		
	and 22/10/2020		
	updates to the full		
	opening		
	guidance for		
	schools, including		
	ventilation, pregnant		
	staff, test and trace		
	information re'		
	visitors and		
	contractors, people		
	who are clinically		
	extremely		
	vulnerable, home		
	test kits, travel		
	abroad, etc.		
	Updates associated		
	with leaving the		
	lockdown period on		



1/12/2020	2nd December 2020 and entering the tier 2 high level alert. These changes apply from 2nd December onwards. Main updates focus on hiring of premises, shielding, clinically extremely vulnerable pupils and staff, performances, early years and the use of malleable resources by children and reference to the Contingency Framework.		
26/1/2021	Updates: Shielding and clinically extremely vulnerable people, pregnant staff, malleable resources, hiring out facilities, educational visits Face coverings,	H&S Team	



1/3/21 31/03/2021	educational visits, AfPE guidance FAQ link, pregnant staff, clinically vulnerable and clinically extremely vulnerable pupils and staff, LFD home testing kits, etc. Please look for all yellow highlighted text throughout the whole document.	H&S Team	3/3/21	
14/4/2021 Updated 28.05.2021	Updates include: Link to LCRC FAQs on LFD Testing, educational visits, updates to shielding advice, pregnant staff, bubble sizes for afterschool clubs and similar, sports, hiring out facilities, outbreaks, face coverings, sports, educational visits, parent and child singing groups, hiring etc.			



whole document.	
Updates include: Exams, updated advice re' face coverings, sand, travel abroad, performances and audiences, parent and child singing groups, ventilation during particular activities, educational visits, etc	

## **Significant Hazards and Current Controls**

Risk Rating: if left with High or Medium after the controls, use Action Plan

**High** = current controls totally inadequate with serious consequences: death(s)serious injury, long-term ill health, or there is a very high frequency of the hazard/hazardous event occurring Immediate action required, may require task to be suspended until issue resolved

**Medium** = current controls still poor but consequences less serious: minor injury, short-term ill health with no lasting effects, Action required in specific timeframe, normally within 3/6 months, may be sooner dependent on how serious an issue it is

Low = current controls are adequate to minimise the risk so far as reasonably practicable, check still relevant at next review date

No	Issue/hazard and what can go wrong	People at risk	Risk Rating before controls – H/M/L	Control measures/ mitigations to be implemented	Risk Rating after controls - H/M/L
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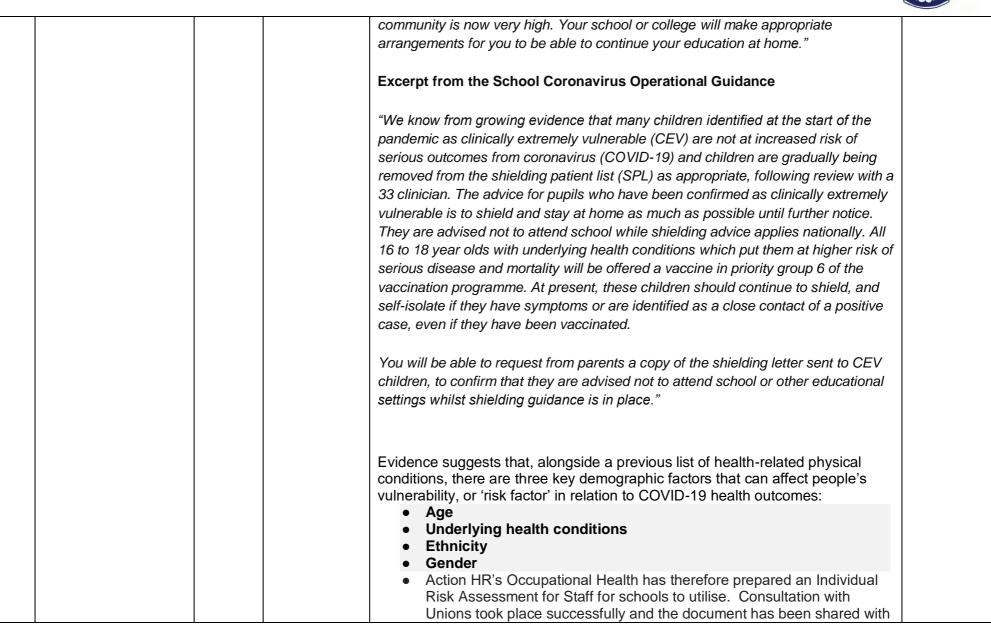


Some staff or pupils may be more vulnerable to complications associated with COVID-19	Staff Pupils	M/H	<ul> <li>Government Guidance has been updated (17/05/2021) Link: Advice on Shielding and Protecting Extremely Vulnerable People</li> <li>Excerpt in relation to clinically extremely vulnerable people going to work: "Work</li> <li>"Since the 1 April, those who are clinically extremely vulnerable (CEV) are no longer advised to shield. Updated advice is for the group to continue taking extra precautions to protect themselves, and to follow the practical steps set out in the CEV guidance to minimise their risk of exposure to the virus. Staff in schools who are CEV are advised to work from home where possible, but can attend their place of work if they cannot work from home."</li> </ul>	L
1			<ul> <li>In relation to clinically extremely vulnerable children, an excerpt from the School Coronavirus Operational Guidance (updated May 2021):</li> <li>"All CEV pupils should attend their school unless they are one of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend. Pupils who live with someone who is CEV should continue to attend school as normal."</li> <li>Shielding advice is being paused nationally from 31 March. From 1 April, CEV individuals are no longer advised to shield but must continue to follow the rules in place for everyone under the current national restrictions. Staff in schools who are CEV will be advised to continue to work from home where possible, but if they cannot work from home should attend their workplace."</li> </ul>	



School Coronavi "We know from g the pandemic as a of serious outcom being removed fro review with a clini "Shielding advic CEV pupils should number of pupils advised by their G	cally extremely vulnerable children, an excerpt from the rus Operational Guidance (updated 26th March 2021): growing evidence that many children identified at the start of clinically extremely vulnerable (CEV) are not at increased risk es from coronavirus (COVID-19) and children are gradually om the shielding patient list (SPL) as appropriate, following cian. " e is being paused nationally from 31 March. From 1 April, all d attend their school unless they are one of the very small under paediatric or other specialist care and have been GP or clinician not to attend. Pupils who live with someone d continue to attend school as normal. "
"Educatio	n settings
and young people have therefore be	e of COVID-19 has grown, we now know that very few children are at highest risk of severe illness due to the virus. Doctors en reviewing all children and young people who were initially ally extremely vulnerable to confirm whether they are still ighest risk.
	v discussed this with your child's doctors and they have Id is still considered clinically extremely vulnerable, your child shielding advice.
	national lockdown, children will learn remotely until 8 March at t for vulnerable children and the children of critical workers who nool.
	y vulnerable children and young people should not attend school al settings, because the risk of exposure to the virus in the







schools. Any questions should be directed to: occupational.health@kingston.gov.uk
The school has utilised the individual staff risk assessment document and gone through the form with staff affected by this. As part of this process the arrangements for their return to work have been carefully planned and discussed with each individual.
<ul> <li>Information provided in the updated guidance (for full September opening) relating to clinically or extremely clinically vulnerable and pregnant staff has been expanded.</li> </ul>
<ul> <li>Pregnant women are included in the 'clinically vulnerable' category, and in some cases the extremely clinically category. New guidance has been published: <u>Advice for pregnant employees</u> was updated on 29/3/2021</li> <li>The Government guidance for schools includes advice in relation to pregnant women and gives a link to information provided by the Royal College of Obstetrics and Gynaecology (RCOG) (updated on 21/2/2021). Link: <u>RCOG Guidelines and Videos</u>. The Guidelines include detailed information for employers and pregnant employees.</li> <li>Schools are advised to request advice from their occupational health provider if they have queries in relation to anything discussed in this row.</li> </ul>
Excerpt from the Government Guidelines <u>Schools Coronavirus</u> <u>Operational Guidelines:</u> (updated 26/3/2021):
You will need to follow the specific <u>guidance for pregnant employees</u> because pregnant women are considered CV. In some cases, pregnant women may also have other health conditions that mean they are considered CEV, where the advice for clinically extremely vulnerable staff will apply.
<u>COVID-19 vaccination: a guide for women of childbearing age, pregnant or</u> <u>breastfeeding</u> contains vaccination advice.
You should be aware that pregnant women from 28 weeks' gestation, or with





				<ul> <li>underlying health conditions at any point of gestation, may be at greater risk of severe illness if they catch coronavirus (COVID-19). This is also the case for pregnant women with underlying health conditions that place them at greater risk of severe illness if they catch coronavirus (COVID-19).</li> <li>We recommend that schools follow the same principles for pregnant pupils, in line with their wider health and safety obligations.</li> <li>Read more guidance and advice on coronavirus (COVID-19) and pregnancy from the Royal College of Gynaecologists.</li> </ul>	
2	People with symptoms of COVID-19 creating potential for transmission from person to person	Staff pupils visitors contract ors	Н	<ul> <li>Staff, children, parents, carers or any visitors, such as suppliers, are made aware (when they buzz on the gate and also by a sign on the front doors) that they must not enter the education or childcare setting if they or any member of their household are displaying any <u>symptoms</u> of COVID-19.</li> <li>If anyone becomes unwell in school with a new, continuous cough, a high_temperature or a loss or change in the sense of taste and/or smell, they will be sent home/their parents or carer will be contacted to collect them and they will be advised to follow the <u>staying at home guidance</u> and arrange a PCR test to identify whether they have COVID-19.</li> <li>If anyone becomes unwell in school with a new, continuous cough, a high temperature or a loss or change in the sense of taste and/or smell, they will be advised to follow the <u>staying at home guidance</u> and arrange a PCR test to identify whether they have COVID-19.</li> <li>If anyone becomes unwell in school with a new, continuous cough, a high temperature or a loss or change in the sense of taste and/or smell, they are sent home/their parents or carer are contacted to collect them and they are advised to follow the staying at home guidance and arrange a PCR test to identify whether they have COVID-19.</li> <li>The arrangements for someone in school who presents symptoms are discussed in detail in the section of this risk assessment called 'Someone develops COVID-19 symptoms whilst at school' - number 25 in this risk assessment</li> </ul>	L



				<ul> <li>Posters describing the symptoms were circulated to schools in May 2020 by the Health and Safety Team and these have been displayed in the school.</li> <li>Public Health England advises that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19).</li> <li>The following link provides advice on noting absence and gives examples of the time required off school for different COVID-related scenarios based on test results: Absence In Relation To COVID scenarios</li> <li>The Government Guidance on full opening in September has changed the isolation period for those who test positive for coronavirus from 7 days to at least 10 days from the onset of symptoms or, if no symptoms, then 10 days from the day of the positive test . Use this link to check the latest advice on isolation periods in the event of a positive test result: Link: <u>NHS test result advice</u></li> <li>Link: Information about the NHS Covid App</li> <li>Government Guidance - Schools Full Opening - Positive Cases - go to system of controls number 9 in this section.</li> <li>Link: <u>DfE Letter about the Helpline</u></li> <li>DfE Helpline: 0800 046 8687 and selecting option 1</li> <li>The school is aware of the <u>Contingency Framework Government Document</u> which advises in relation to any restrictions on education which would only be initiated as a last resort following a ministerial decision. The framework sets out how such restrictions would be implemented as a containment measure for the rare circumstances in which they are required to address transmission within education settings and the community.</li> </ul>	
3	Stress and anxiety for staff who are asked to return and who are worried	Staff	M/H	<ul> <li>In addition to the bullet points listed in point 1 of this risk assessment the following are in place:</li> <li>Individual staff risk assessments are completed as discussed in point 1</li> <li>Plans are discussed with staff including on a one-to-one basis where</li> </ul>	L



	about the risks to their health and the health of their family (particularly if living with those who are currently shielding).	<ul> <li>requested/ needed with PM/JC to enable people to speak about their own situation. Staff to request meeting as required.</li> <li>Line Managers will discuss with their staff individually where requested/needed – to include consideration as to how working will affect them and what, if any, additional measures are needed. Staff to request meeting as required.</li> <li>School regularly receives updates from Council affiliated teams such as the H&amp;S Team, Education Teams and AfC (Kingston/Richmond) and Sutton. (please note this is the service we buy into) and will make any necessary adjustments.</li> <li>Staff are reminded of the availability of the Sutton Employee Assistance Program.</li> <li>Workplace option 0800 243458 www.workplaceoption.com</li> <li>Staff and school have access to official guidance from DfE and Public Health England</li> </ul>
4	Testing - people who do not have any symptoms of COVID-19	<ul> <li>Home lateral flow device (LFD) testing kits have been provided to infant, primary and junior schools for staff to utilise so they can test themselves at home before coming into school. These kits are for use by people who do not have any symptoms of COVID-19.</li> <li>St Dunstan's use the <u>Template Risk Assessment from HR for Home Testing Kits</u> which looks in detail at the controls needed to manage this process safely.</li> <li>Link: <u>LFD Video Animation</u> (no sound but with explanatory text)</li> <li>Link: <u>Video on how to use home test kit</u> (with sound)</li> <li>Link: <u>LCRC FAQs on LFD Testing</u></li> <li>Parents and households members with children attending school can also order the LFD test kits to use for themselves (rather than for the children who receive them via their school). They can order them online at www.gov.uk/order-coronavirus-rapid-lateral-flow-tests</li> </ul>





			Link: Government Guidance - how schools can order test kits
	Testing - people with symptoms of COVID-19		The LFD kits are only for use by people who do not have symptoms of COVID- 19.         Anyone with symptoms needs to self isolate and get tested - including children of all ages, even those under 5.
5	People not getting tested if they have symptoms		<ul> <li>Link: <u>Guidance on Testing for Essential Workers (e.g. teachers)</u></li> <li>Link: <u>Guidance on Testing for Non-essential workers, e.g. parents and pupils</u></li> <li>Link: <u>Symptoms</u> Link: <u>Essential Workers</u></li> <li>The school advises anyone with symptoms to self-isolate and arrange a test.</li> </ul>
6	People returning from being abroad	Staff Pupils	<ul> <li>The school reminds staff and parents that the government is advising against travel to amber list countries for holiday purposes. Anyone travelling to amber list countries (for example due to family crises, etc.) must isolate for 10 days on their return to the UK and take tests.</li> <li>It is not anticipated that staff or pupils will have travelled abroad to red listed countries. There are specific requirements for those who have travelled from counties on the 'red list'. School leaders discuss this with staff where relevant. The latest guidance on quarantine can be accessed at coronavirus (COVID-19): how to quarantine when you travel to the UK.</li> <li><i>"Travel and quarantine</i>         All pupils travelling to England must adhere to government travel advice and parents should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return. Those arriving from a 'red list' country, or have transited through one in the past 10 days, must quarantine in a government approved facility with a parent or legal guardian rather than at home." </li> </ul>
			Red, amber and green list rules for entering UK



	Local Outbreaks			<ul> <li>Process in the event of local outbreaks</li> <li>Quote from Schools Coronavirus Operational Guidelines:</li> <li><i>"If you have 2 or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, you may have an outbreak."</i></li> <li>In this event, the school will contact the dedicated advice service by calling the DfE helpline on 0800 046 8687 and selecting option 1 for advice on the action to take in response to a positive case.</li> </ul>	
7				If a local area sees a spike in infection rates that is resulting in localised community spread, Public Health England (inc' the London Coronavirus Response Cell) will decide which measures to implement to help contain the spread. The Department for Education will be involved in decisions at a local and national level affecting a geographical area, and will support appropriate authorities and individual settings to follow the health advice. The school will follow the advice provided by Public Health in these situations. In the event of a possible contagion at the school, the school will work closely with Public Health England and the Local Authority.	
8 I	The potential for transmission of virus droplets from	Staff pupils visitors	H/M	<ul> <li>Link: <u>Schools Coronavirus Operational Guidelines</u></li> <li>The school continues to review the numbers of sanitising/washing facilities in school and considering whether these are sufficient or more are</li> </ul>	L

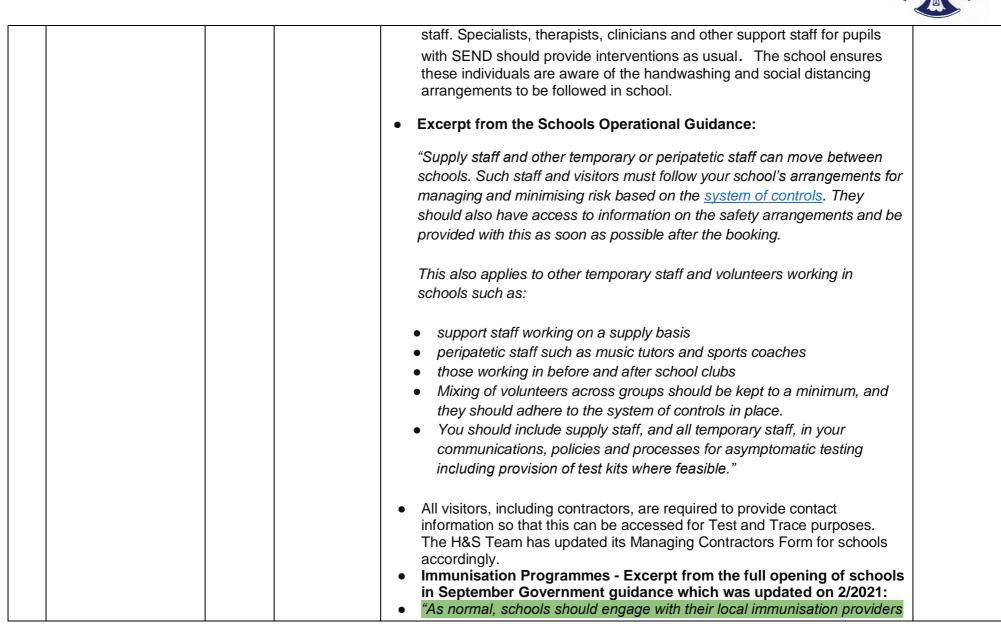


surfaces t hands and the face - Handwash Essential	I then to Ors	<ul> <li>needed. Additional bottles of sanitiser have been put into the different areas of the school. As part of this the school will consider aspects related to exposure to the elements, e.g. insulation to prevent freezing in winter, etc</li> <li>The school continues to review whether it has sufficient numbers of bins to support respiratory and handwashing hygiene, pedal bins are most effective as they negate the need for hand contact with the bin, however the school will decide ultimately, taking into account suitability in relation to the pupils (e.g. age and abilities of pupils). Additional bins will be purchased if needed.</li> </ul>	
Use of equincluding keyboards Cleaning	pens,	<ul> <li>On arriving at school, all staff and pupils are required to apply hand sanitiser and wash their hands. Parent, 'carers have been informed of these arrangements (see letter of 14/7/2020) Pupils already attending have quickly become well versed in the arrangements and handwashing methods, plus their role in infection control. This is expected to translate to all pupils on return in September. All children will wash their hands once in the classroom. Staff will also wash their hands once in classrooms/ toilets.</li> <li>On arriving at school, visitors by appointment only, via phone or email, including contractors are required either to apply hand sanitiser provided in reception/or, in the event of none being available use the sink in the disabled toilet which is allocated to visitors.</li> <li>Prior to visits by contractors, discussions about our school requirements and contractor requirements relating to relevant controls, including hand washing will take place. We will request written assurance of training in covid-19 controls. Utilise our Managing Contractors - Code of Conduct Update COVID-19 as sent out to schools on 1st July.</li> <li>Prominent signage is provided in the reception area so all are clear what is expected of them in relation to hand washing/ hand sanitising</li> <li>All staff and pupils are reminded to wash their hands in the classroom sinks. Staff will also regularly remind children to avoid touching ther nose, mouth or eyes throughout the day, using their professional judgement.</li> </ul>	



		<ul> <li>other learning environments</li> <li>Ensuring good respiratory hygiene - promoting 'catch it, bin it, kill it'.</li> <li>Staff are encouraged to <u>close toilet lids</u> before flushing where there is one. (vi)</li> <li>Soap, paper towels and hand sanitiser supplies are regularly replenished by the site supervisor, twice a day.</li> <li>The key is to ensure hands are fully dry.</li> <li>Link: <u>Guidelines on hand hygiene</u></li> <li>Link: <u>Wash your hands poster</u></li> <li>Link: <u>Public Health England - using hand rub poster</u></li> <li>Ensuring good respiratory hygiene - promoting 'catch it, bin it, kill it'.</li> <li>Link: <u>Catch it, Kill it, Bin it poster</u></li> <li>First aiders have access to local handwashing facilities/hand sanitiser.</li> <li>Staff, pupils and contractors use their own pens and stationery where</li> </ul>	
		<ul> <li>Link: Public Health England - using hand rub poster</li> <li>Ensuring good respiratory hygiene - promoting 'catch it, bin it, kill it'.</li> <li>Link: Catch it, Kill it, Bin it poster</li> </ul>	
9	Visitors	<ul> <li>Visitors to the school are still reduced to those which are essential, with careful discussion and arrangements made. Where possible and practical visits are made out of hours or at quieter times when there are less people on site.</li> <li>Signing in arrangements are discussed in row 8 below.</li> <li>All Schools: Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other</li> </ul>	







		to provide <b>immunisation programmes</b> on site, ensuring these will be	
		delivered in keeping with the school's control measures. These	
		programmes are essential for children's health and wellbeing and can also	
		provide benefits for staff."	
		Where immunisation visits are being organised to take place in school, the	
		school will share its risk assessment with the immunisation provider and	
		request confirmation as to what infection control arrangements the	
		provider will be putting in place for the immunisation process.	
		<ul> <li>Where visitors such as contractors are required for inspections and maintenance, these visits are organised to take place outside the normal school day wherever possible.</li> </ul>	
		<ul> <li>Prior to visits by contractors, discussions about local school requirements and contractor requirements relating to relevant controls, including hand washing take place.</li> </ul>	
		<ul> <li>The school utilises Action HR's Managing Contractors - Code of Conduct Update COVID-19 as sent out to schools on 1st July.</li> </ul>	
	The potential for	<ul> <li>Visitors are required to follow the school's face coverings requests (unless they are exempt) and this is outlined in row 16 below</li> </ul>	
	transmission of	The reception desk has a glazed window as part of its design. Staff,	
	virus droplets from	pupils and contractors use their own pens and pencils where possible,	
	surfaces to the hands and then to	not sharing items with others, including when signing in. If a school pen has to be used because an individual doesn't have a pen and needs to	
	the face -	sign in, either reception staff sign in on their behalf or a pen is provided	
10		which is then wiped clean afterwards.	
10	Signing in	<ul> <li>Classroom based resources, such as toys, books and games, can be</li> </ul>	
	arrangements,	used and shared within that group/bubble if necessary. These items	
	Use of equipment	<ul> <li>are cleaned regularly. (Easily cleanable toys are best where possible.)</li> <li>Soft furnishings which can be cleaned can be used.</li> </ul>	
	including pens and	Following discussions with Public Health on 4/1/2021:	
	pencils,	• Play-Doh:	
	Use of Resources,	<ul> <li>Each child is provided with their own fresh batch of play-doh, does</li> </ul>	
	,	not share it, and it is stored in individual, named containers between	
		play sessions.	



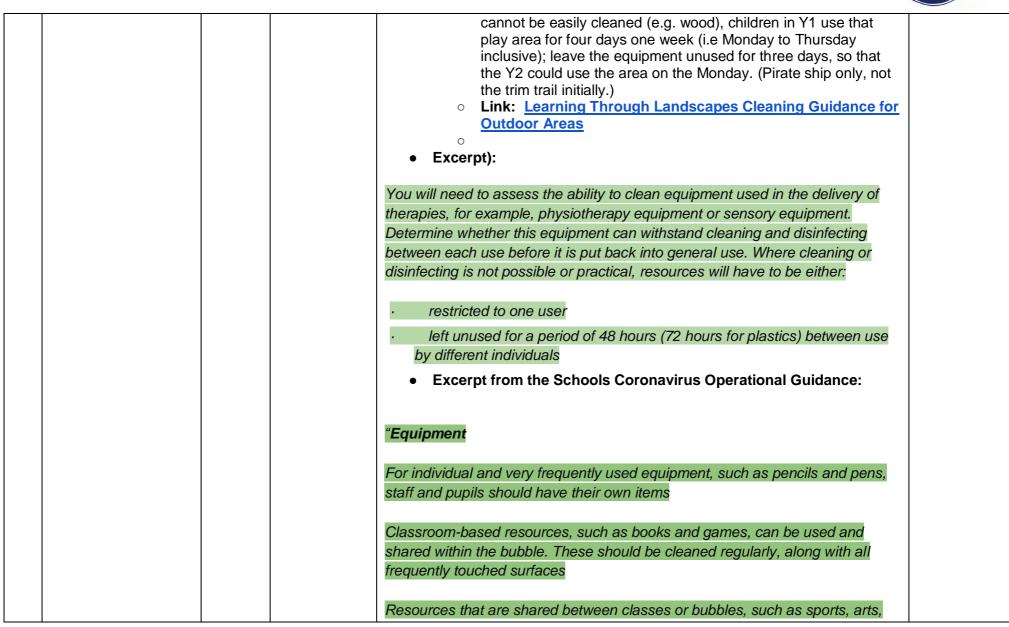


Libraries	<ul> <li>Children wash their hands when they have finished playing with it.</li> </ul>
Shared equipment	<ul> <li>Shaving foam: this is more like a soap-based cleaning product.</li> <li>Each child is provided with their own fresh batch of it, does not share it.</li> </ul>
Toys	<ul> <li>The foam is disposed of after the session.</li> <li>Children wash their hands when they have finished playing with it.</li> <li>Cooked Pasta: <ul> <li>Each child is provided with their own named, fresh batch of pasta and does not share it with anyone else.</li> <li>It is thrown away after the session.</li> <li>Children wash their hands when they have finished playing with it.</li> </ul> </li> </ul>
Computer, telephone and IT equipment	<ul> <li>Water trays: the school takes a risk assessment approach when considering this issue and the following are in place:         <ul> <li>Individual named trays that are allocated to an individual child and cleaned before and after the session.</li> <li>The water in each tray emptied and refilled regularly during the</li> </ul> </li> </ul>
Outside play equipment	<ul> <li>session.</li> <li>As part of this, the school has considered the following: <ul> <li>the design of trays it has and whether they can be</li> <li>effectively disinfected at the end of each session/day - do they</li> <li>include intricate parts which are difficult to clean?</li> <li>only enable water tray play if the school is confident it can</li> <li>clean and manage this equipment effectively so that it does not</li> <li>present a transmission risk</li> <li>assesses any toys that are played within the water in the</li> </ul> </li> </ul>
	<ul> <li>Sand: the school takes a risk assessment approach when considering this issue and the following are in place:</li> <li>Individual named sand trays for individual play to avoid close contact between children and to prevent shared use and handling of the sand</li> <li>Quarantine for 48 hours between users</li> <li>Cleaning of play utensils in between use</li> <li>Hand hygiene before and after playing with sand</li> </ul>

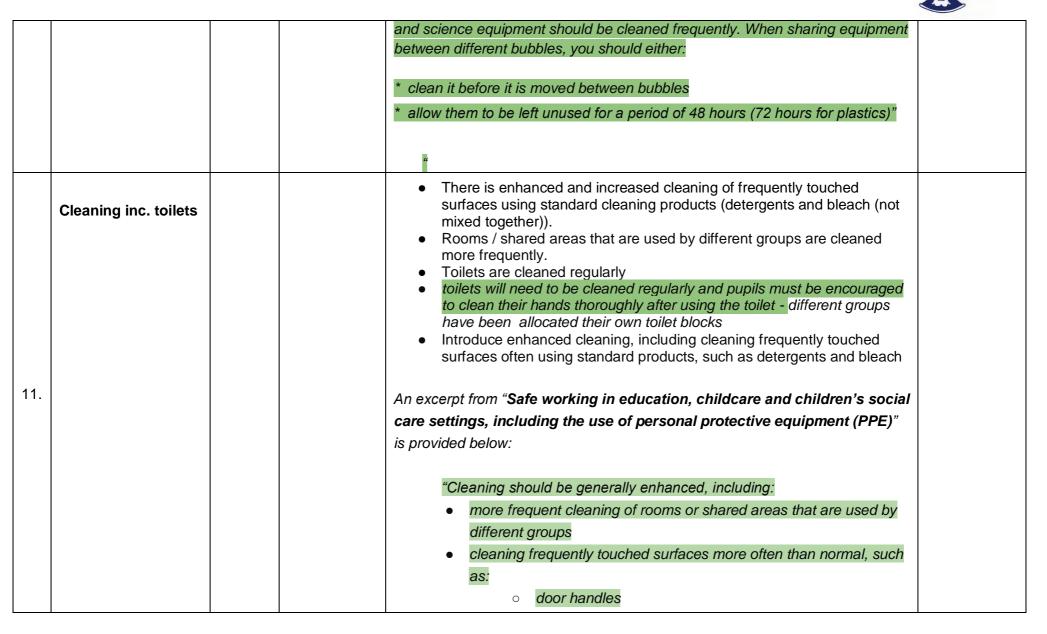


	<ul> <li>The school are currently no longer using sand or water trays until further notice.</li> <li>Marigold or similar gloves are suitable for cleaning resources. Each member of staff who does this task should have their own dedicated pair of gloves and they should not share them with others.</li> <li>Pupils and teachers can take books and other shared resources home, although unnecessary sharing is avoided, especially where this does not contribute to pupil education and development.</li> <li>Resources that are shared between classes or bubbles, such as sports, art and science equipment are cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. (See also the sports row of this risk assessment.)</li> <li>Use of the Library - the library will not initially be used by children.</li> <li>The library has been allocated specifically to the SLT but this will be widened to all staff if we need more staffroom space. <ul> <li>All library books that are returned by children are stored in a specific area for 48 hours before they are then put back onto the shelves as available to take out by other pupils from other groups.</li> </ul> </li> <li>No hot-desking for staff takes place without additional controls in place, such as staff having their own keyboard, mouse and phone- or use of wipes/ sanitiser as below.</li> <li>Where there are insufficient numbers of desk phones available, the phone is cleaned thoroughly before and after each use using wipes.</li> <li>Sanitising wipes and spray are provided for areas where pupils or staff are using keyboards, mice and/or telephones.</li> <li>ICT Rooms - keyboards and mice are cleaned before they are used by a different group.</li> <li>Sharing of computers, chromebooks and lpads is avoided where possible but cleaned if sharing is needed.</li> <li>The school considers how external play equipment is used, ensuring it is appropriately</li></ul>
	<ul> <li>Playground play equipment:</li> <li>For our wooden pirate ship in KS1, which has surfaces that</li> </ul>











		<ul> <li>handrails <ul> <li>table tops</li> <li>play equipment</li> <li>toys</li> <li>electronic devices (such as phones)</li> </ul> </li> <li>cleaning toilets regularly</li> <li>encouraging children, young people and students to wash their hands thoroughly after using the toilet</li> <li>if your site allows it, allocating different groups their own toilet blocks</li> <li>When cleaning, use the usual products, like detergents and bleach, because these are very effective at getting rid of the virus on surfaces.</li> <li>All education, childcare and children's social care settings should follow the PHE guidance on cleaning for non-healthcare settings."</li> </ul>	
12	Social distancing - Teaching, Classrooms Bubbles/Groups	<ul> <li>Link: <u>Actions for Schools During the Coronavirus Outbreak</u></li> <li>Where possible and appropriate, outside space is utilised for lessons or activities.</li> <li>Where absolutely essential and unavoidable, for wraparound care purposes, children may attend in a different bubble to their usual 'day bubble' and the bubble they are in for wraparound care is kept consistently the same.</li> <li>The EYFS bubble is split into 2 bubbles from 14<sup>th</sup> December 2020. Nursery and Reception children will have their own separate outdoors areas and will not mix.</li> </ul>	



Classrooms		<ul> <li>Where possible, pupils are in the same class group at all times each day, although there will be times when they are in year group bubbles. Different groups are not mixed during the day. (If this can be achieved it will help to reduce the number of people who could be asked to isolate should someone in the group become ill with COVID-19.)</li> <li>Where possible, pupils use the same classroom or area of a setting throughout the day with a thorough cleaning of the rooms at the end of the day.</li> <li>Where a different group needs to use a room that has been used by a different group, the room will need to be thoroughly cleaned before the next group enters.</li> <li>Where possible staff will remain in their bubbles but this may not always be possible. "All teachers and other staff can operate across different classes and year groups to facilitate the delivery of the timetable and specialist provision. Where staff need to move between groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults. Try to minimise the number of interactions or changes wherever possible."</li> </ul>	
		<ul> <li>Desks are arranged so pupils sit side by side and are looking in the same direction (i.e. not facing each other). The teacher remains at the front of the class as much as possible and maintains 2 metres social distancing where possible.</li> <li>The above room layout might include moving unnecessary furniture out of classrooms to make more space. The school will carefully consider where items should be stored to ensure these in themselves do not create hazards. e.g. fire safety and PE/games safety.</li> <li>Where possible, for example where there are classes with reduced numbers of pupils, the pupils and staff are all spaced as widely apart as possible, taking into account the space available.</li> <li>Where staff need to move between classes and year groups for timetabling and subject purposes, they will try to keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults.</li> </ul>	



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<ul> <li>All classrooms have fire exits leading directly outside. These will be utilised as entry points to reduce congestion in the main entry points, at set times.</li> <li>Classroom window(s) are kept open enough to maintain good general ventilation wherever possible. Parents and pupils have been informed in a letter to be sent on 03.09.2020, prior to the children returning so they ensure pupils dress appropriately.</li> <li>During colder weather, windows are opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to assist with creating a throughput of air. Furniture is organised where possible to avoid people sitting in draughts.</li> <li>Note: If you have windows in classrooms that can be opened, you do not need to keep your final exit classroom door open if the area is too cold. Internal doors would only need to be kept open if there were concerns there was insufficient throughput of air in an area (in those cases, if they were fire doors they would need to be held open with automatic door release mechanisms).</li> <li>Mechanical ventilation systems – our school does have mechanical ventilation systems in the kitchen are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (the system is operating as normal within a single room and supplemented by an outdoor air supply)</li> <li>Ventilation is discussed in more detail in row 33 of this risk assessment.</li> </ul>	
<ul> <li>Measures within the classroom - excerpt from Schools</li> </ul>	
Coronavirus (COVID-19) Operational Guidance:	
<ul> <li>"Maintaining a distance between people while inside and reducing the</li> </ul>	



		<ul> <li>amount of time they are in face-to-face contact lowers the risk of transmission.</li> <li>Where possible, for example with older pupils with less complex needs who can self regulate their behaviours without distress, they should also be supported to maintain distance and not touch staff and their peers. This will not be possible for the youngest children, and some children and young people with complex needs. It may also not be feasible where space does not allow. Doing this where you can, even some of the time, will help.</li> <li>When staff and pupils cannot maintain distancing, the risk can be reduced by keeping pupils in the smaller, class-sized groups.</li> <li>You should make small adaptations to the classroom to support distancing where possible. That should include seating pupils side by ride and there fore the time fore the fore on the minit.</li> </ul>
13 Social d Offices	listancing -	<ul> <li>side and facing forwards, rather than face-to-face or side on. It might also include moving unnecessary furniture out of the classroom to make more space.</li> <li>Staff maintain the 2 metre distancing rule wherever possible including with other staff and pupils.</li> <li>No hot-desking for staff takes place without additional controls in place, such as staff having their own keyboard, mouse and phone.</li> <li>Sanitising wipes are provided for areas where pupils or staff are using keyboards and mice.</li> <li>Office window(s) are kept open enough to maintain good general ventilation wherever possible. Staff have been informed so they can dress appropriately During colder weather, windows are opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to assist with creating a throughput of air.</li> <li>Mechanical ventilation systems – our school does have mechanical</li> </ul>



		<ul> <li>ventilation systems; in the kitchen; the air conditioning in the computing suite remains off and doors either end are open for through flow of air; The electrical fans in KS1 have also been turned off.</li> <li>Mechanical ventilation systems in the kitchen are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (the system is operating as normal within a single room and supplemented by an outdoor air supply) (last inspected October 2020 – Site manager has certificates)</li> <li>Ventilation is discussed in more detail in row 33 of this risk assessment.</li> </ul>
14	After School Clubs, Breakfast Clubs, Holiday Clubs Community Activities, Scouts, Guides	<ul> <li>The Government has provided guidance on the provision of these facilities</li> <li>Link: Protective Measures for Holiday or After School Clubs or Other Out of School Settings - this guidance was updated on 20/05/2021 and advises on the controls required of providers for these activities and settings.</li> <li>The school ensures any organisation using its facilities for these purposes has a COVID-19 risk assessment in place and that the provider adheres to the school's arrangements and processes for managing COVID-19.</li> <li>The school provides a copy of its COVID-19 risk assessment to these providers and gives clear information as to the expectations it has including the local arrangements for infection control.</li> <li>The setting will opt for outdoor activities wherever possible and practical and take a risk assessment approach to identifying maximum group sizes for those outdoor activities.</li> </ul>
		<ul> <li>Bubbles or groups will be maintained where possible. Where it is not possible, the club will organise children into small, consistent groups for that setting. For indoor activities that can't be undertaken outside, , the school considers bubbles as mentioned above, and room size noting - that the Government guidance recommends that the maximum occupancy of an indoor facility should be limited by providing a minimum of 100sqft per person, across the facility. Where there are concerns that social distancing or good general ventilation cannot be achieved, the maximum figure of groups of 15 children is given.</li> </ul>



	Excerpt from the Schools Coronavirus Operational Guidance:
	<ul> <li>"From 29 March, when all outdoor sports and supervised activities for children will be able to open without restrictions on attendance, activities taking place outdoors can happen in groups of any number. This is because the transmission risk is lower outside."</li> </ul>
	Excerpt from the Protective Measures for Holiday or After School Clubs or Other Out of School Settings in relation to indoor activities:
	<i>"From 17 May, in line with the commencement of <u>Step 3 of the roadmap</u>, where wraparound and other extra-curricular activities for children are taking place indoors, they will be able to take place in groups of any number.</i>
	However, when considering appropriate group sizes, it will be important to take into account the factors outlined above, such as the recommended occupancy levels of the premises you are operating from and levels of ventilation. For example, the Providers of grassroots sport and sport facilities - working safely during COVID-19 guidance recommends that the maximum occupancy of an indoor facility should be limited by providing a minimum of 100sqft per person.
	Therefore, if you are operating from a premises which is not well-ventilated or in which it is difficult to maintain social distancing, you should have smaller group sizes (for example 15 children or less per group)."
	<b>"Activities for children (those who were under 18 on 31 August 2020)</b> Children can take part in indoor childcare and supervised activities, including sport and physical activity (such as community sport clubs) with any number of participants. These activities can also take place at indoor skating rinks and trampolining parks.



	Social Distancing - Travelling to and from school	<ul> <li>Unnecessary travel on public transport is avoided where possible.</li> <li>All those who travel on public transport are required to wear face coverings except for a number of exclusions including children under the age of 11 and those with physical or mental illness or impairment, or a disability that means they cannot put on, wear or remove a face covering <i>Update</i>: The guidance on this has been updated again (17/05/2021) - Link: <u>Safer Travel Guidance for Passengers</u></li> <li>See also this poster: <u>Safe Travel Poster for Passengers</u></li> </ul>
		<ul> <li>Where pupils travel to school on <b>dedicated school transport</b>, (eg Little Chicks) the SBM has spoken with the provider and arrangements are in place. Provider and produced their RA.</li> </ul>
15		<ul> <li>The school supports local authorities and AfC in promoting the use of face coverings on school transport and helps them to resolve any issues of non-compliance where appropriate.</li> </ul>
		<ul> <li>The following quote from the Government Guidance, updated on 12/05/2021, sums up the areas to be considered:</li> </ul>
		"Local authorities, working with schools, places of education, transport operators, and parents as necessary, need to work through the list of measures below to decide on the appropriate package of measures for their circumstances:



<ul> <li>distancing between individual passengers or groups of passengers,</li> </ul>
should be applied wherever possible - distancing is particularly important where children attending different schools travel on the same vehicle, and for certain children with complex needs, for example, those that spit uncontrollably
<ul> <li>working with schools/places of education and transport operators to consider whether children can sit with the other children in their 'bubble' on transport</li> </ul>
<ul> <li>working with schools, places of education and transport operators to draw up seating arrangements so that children and young people understand where they need to sit on home to school transport - ensuring the same children always sit together will help to minimise the number of contacts each child has - for example:</li> </ul>
<ul> <li>allocating specific seats</li> <li>having rules such as sitting in ascending year groups - front to back, youngest to oldest</li> </ul>
<ul> <li>'first in, last out', with those children getting on first seated at the rear of the bus and the bus filling forwards (such arrangements will require clear communication between schools and families and children)</li> </ul>
<ul> <li>avoiding the use of face to face seating on home to school transport wherever possible</li> </ul>
<ul> <li>ensuring good ventilation of fresh air wherever possible by keeping windows, or roof lights, on home to school transport, open</li> </ul>



		<ul> <li>working with schools to put in place appropriate queuing or other arrangements needed for picking up and dropping off children and young people, to ensure they are able maintain distancing when waiting for, boarding and alighting from transport</li> <li>providing clear information for families, young people and children about the arrangements needed for picking up and dropping off children and young people at their home destination</li> <li>Link: Guidance on Transport to School and other Places of</li> </ul>	
Social Distancing -	M	<ul> <li>Education updated on 2/2021</li> <li>Parents have been told in advance of their year starting, (letter of 04.01.21) the timings and arrangements for drop off and pick up and are</li> </ul>	
Drop off and collection times	Μ	<ul> <li>instructed not to gather at the school gates and reminded of social distancing rules and the wearing of masks.</li> <li>Drop off and collection times and locations are staggered to avoid larger groups gathering, for example families arriving at different times. (Government Guidance states these arrangements should not reduce the amount of overall teaching time.)</li> <li>Clear messages are provided to pupils about minimising the use of public transport and how to reduce the risks of transmission outside of school.</li> <li>Pupils are reminded about maintaining social distancing both in and outside of school.</li> <li>The school regularly checks the Government Advice:</li> <li>Link: Government Guidance - Full Opening of Schools</li> </ul>	L
		Link: Government Advice - Conducting a SEND Risk Assessment	



	Airborne transmission -	Staff, pupils	Face coverings Travelling	
16	Face Coverings - Travelling		<ul> <li>Where pupils, students or staff have worn face coverings on their way to school, the school has a process in relation to the removal of face coverings when they arrive at the setting and communicates it clearly to them.</li> <li>Pupils are instructed not to touch the front of their face covering during use or when removing them.</li> <li>They must wash their hands immediately on arrival (as is the case for all pupils and students), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom.</li> <li>Where social distancing is not possible in areas outside of classrooms between members of staff or visitors, for example in staff rooms, corridors, toilets, then adults and visitors, wear face coverings unless they are exempt.</li> <li>The school will be mindful that, even with the use of face coverings, social distancing between staff, good general ventilation, good hand and respiratory hygiene should be followed wherever possible.</li> </ul>	
	In School		<ul> <li>This risk assessment includes arrangements for the provision of first aid, attending to someone who has symptoms of COVID19 and providing personal care including what PPE staff should wear in those instances</li> <li>Excerpt from <u>Schools Coronavirus Operational Guidelines:</u></li> </ul>	
			"From 17 May, in line with Step 3 of the roadmap, face coverings will	



no longer be recommended for pupils in classrooms or communal
areas in all schools. Face coverings will also no longer be
recommended for staff in classrooms.
In all schools we continue to recommend that face coverings should
be worn by staff and visitors in situations outside of classrooms
where social distancing is not possible (for example, when moving
around in corridors and communal areas)."
<b>Children in primary schools or of equivalent age</b> (which would be children were erged under 11 on 21 August 2020), we recommend that face equations
were aged under 11 on 31 August 2020), we recommend that face coverings should be worn by staff and adult visitors in settings in situations where social
distancing between adults is not possible (for example, when moving around in
corridors and communal areas). Children in primary school do not need to wear
a face covering.
Early Years and Foundation Stage Settings - when social distancing is difficult to maintain in communal areas
<ul> <li>In situations where social distancing between adults in settings is not</li> </ul>
possible (e.g. when moving around in corridors and communal areas), face coverings are worn by all adults on site, both staff and visitors (except for those who are exempt from wearing them).
<ul> <li>The school will be mindful that, even with the use of face coverings, social distancing between staff, good hand and respiratory hygiene should be followed wherever possible.</li> </ul>
For all schools to be mindful of:



		T		Everytherem School Coronavirus Operational Cuidelings	
				Excerpt from <u>School Coronavirus Operational Guidelines</u> : "Face visors or shields can be worn by those exempt from wearing a face covering but they are not an equivalent alternative to face coverings in terms of source control of virus transmission. They may protect the wearer against droplet spread in specific circumstances but are unlikely to be effective in preventing the escape of smaller respiratory particles when used without an additional face covering. They should only be used after carrying out a risk assessment for the specific situation and should always be cleaned appropriately." Poster: <u>Wearing face masks poster</u>	
17	Social distancing - lunch and school canteens	Staff, pupils	M/H	<ul> <li>Where possible, in good weather, children will eat <u>packed lunch</u> outside in allocated area.</li> <li>Staggered <u>lunch times</u> to reduce the total numbers of people in the hall at any one time.</li> <li>Queueing for lunch. For younger pupils where social distancing is difficult, bubbles are maintained and large distances between each group maintained.</li> <li>Entrance into smaller areas (e.g. food servery if this is slightly discrete to the main hall) controlled with maximum number of people allowed in the space at any one time.</li> <li>Tables and chairs set to maximise the distance between people.</li> <li>Exit doors/windows open (doors safely secured so they can't slam shut in the wind) to provide good general ventilation to the hall. In colder weather, if it is too cold in the dining area, windows are adjusted just enough to provide constant background ventilation, and opened more fully during times of non-occupation to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done</li> </ul>	L/M



				<ul> <li>where possible to assist with creating a throughput of air.</li> <li>If you have windows in rooms that can be opened, you do not need to keep your final exit door open if the area is too cold. Internal doors would only need to be kept open if there were concerns there was insufficient throughput of air in an area (in those cases, if they were fire doors they would need to be held open with automatic door release mechanisms).</li> <li>Mechanical ventilation systems – our school does have mechanical ventilation systems; in the kitchen; the air conditioning in the computing suite remains off and doors either end are open for through flow of air; The electrical fans in KS1 have also been turned off.</li> <li>Mechanical ventilation systems in the kitchen are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (the system is operating as normal within a single room and supplemented by an outdoor air supply) (last inspected October 2020 – Site manager has certificates)</li> <li>Link: Government Advice for Schools implementing protective measures in education and childcare settings</li> <li>Link: Government Advice - Conducting a SEND Risk Assessment</li> </ul>	
	Social distancing -	Staff/ visitors	М	<ul> <li>Protocol set for the use of staff kitchen and staff toilet areas - signage for one person at a time with distancing posters on the doors.</li> </ul>	
18	staff room and staff toilet facilities			<ul> <li>Staff are encouraged to have breaks outside/go for local walks. The Spiritual area has been allocated as an outside space in school for staff to have their lunch when weather permits. Individual choice is important and accepted.</li> </ul>	
	meetings			<ul> <li>Staff are encouraged to close <u>toilet lids</u> before flushing.</li> <li>Staff make their own drinks and handle their own food which will be kept in the staffroom. Staff will have their own cup/plate/cutlery etc. and will wash any items they have used.</li> </ul>	



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	<ul> <li>Meetings take place outside if practical and possible, shortened in length for participant comfort.</li> <li>Meeting rooms have chairs removed to ensure only a minimal number permitted to ensure social distance can be enabled.</li> <li>Numbers limited based on space available.</li> <li>Delegates join via screen in their own offices rather than being physically present in the room.</li> <li>Face coverings are worn by all present except by those who are exempt.</li> <li>Window(s) opened where possible.</li> <li>We request that all staff wear face coverings in corridors / areas where it is not possible to socially distance they may do so.</li> <li>All staff wear face coverings during full staff meetings (Teachers and support staff) and within other meetings if with parents/ visitors if full ventilation and distancing is not possible, or if preferred.</li> <li>Link: Government Guidance on Full Opening for Schools</li> </ul> Excerpt: Where face-to-face meetings are necessary, you should share the school's control measures in advance and make it clear to candidates that they must follow the system of controls that you have in place. This includes any requirements for wearing face coverings where social distancing cannot be managed safely.	
Governing Body meetings	<ul> <li>Excerpt from the Government Guidelines:         <ul> <li>"Schools should also plan how shared staff spaces are set up and used to help staff to distance from each other. Use of staff rooms should be minimised, although staff must still have a break of a reasonable length during the day."</li> </ul> </li> <li>Governing Body meetings: Wherever possible these are held virtually.</li> </ul>	





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				<u>School Governance June Government Update - Updated 20/04/2021</u> "Whilst social distancing rules remain, boards should adopt alternative arrangements for holding meetings, for example, by using video or teleconferencing applications."	
	Interviews			Interviews Where possible, interviews are held remotely with the use of technology.	
				Excerpt from Schools Coronavirus Operational Guidance:	
				"Schools should consider a flexible approach to interviews, with alternative options to face-to-face interviews offered where possible."	
				and	
				"Where face-to-face meetings are necessary, you should share the school's control measures in advance and make it clear to candidates that they must follow the system of controls that you have in place. This includes any requirements for wearing face coverings where social distancing cannot be managed safely."	
19	Social distancing - movement around school buildings	Staff, pupils	М	<ul> <li>Break times and the movement of pupils around the school are staggered to reduce large groups of children gathering.</li> <li>Some windows along corridors are opened to help with general ventilation where possible. In colder weather when these areas are very cold, they are adjusted so as to still maintain constant background ventilation whilst</li> </ul>	L



			<ul> <li>not being fully open.</li> <li>Where physically possible, movement around the building is via a one-way system with one set of stairs used for going up and one for going down.</li> <li>From 4.1.21 all staff wear a mask when moving around the building</li> <li>Excerpt from the Government Guidelines:</li> <li>"When timetabling, groups should be kept apart and movement around the school kept to a minimum. While passing briefly in the corridor or playground is low risk, avoid creating busy corridors, entrances and exits. Consider staggered break times and lunch times. Make sure you allow time for cleaning surfaces in the dining hall between groups."</li> </ul>	
 20	Social distancing - Assemblies, Large gatherings, Whole school worship Whole school worship Other and Productions Fetes, Christmas Fayres and Similar	Staff, pupils, visitors	<ul> <li>Whole school assemblies or whole school worship does not take place. Instead the school organises individual group assemblies/worship or uses technology.</li> <li>Excerpt from Government Guidelines: "You should avoid large gatherings such as assemblies or collective worship with more than one group"</li> <li>School productions including concerts, drama productions, Carol Concerts and Christmas productions etc are prepared virtually within bubbles</li> <li>The school carefully considers whether live streaming or filming would be more appropriate than live audience events to help reduce the potential for transmission risks.</li> <li>Where possible and practical, the school plans for outdoor performances.</li> <li>Indoor performances are carefully assessed, only taking place in large spaces such as the school hall, and consideration of the ventilation and air flow of the area when determining the maximum number of persons that can be present either performing or in the audience.</li> <li>Where singing or wind instruments are to be used, this requires even more detailed assessment (particularly in relation to air flow) - see music section</li> </ul>	



		<ul> <li>of this risk assessment.</li> <li>Staff or volunteers supervising the event (except for those directly involved in the production such as speakers, actors, directors and prompters) and members of the audience are required to wear face coverings unless they are exempt.</li> <li>Excerpt from Schools Coronavirus Operational Guidelines: "Performances"</li> <li>If planning an indoor or outdoor face-to-face performance in front of a live audience, you should follow the latest advice in the working safely during COVID-19 in the performing arts guidance, which provides details of how to manage audiences as well as carry out performing arts safely. If planning an outdoor performance you should also give particular consideration to the guidance on delivering outdoor events. You may wish to still consider alternatives such as live streaming and recording performances, subject to the usual safeguarding considerations and parental permission.</li> </ul>	
Music - Playing and Singing Wind and Brass All instruments21Music including playing of wind and brass instruments (when peri's return)	Staff, pupils Pupils, staff Peri	<ul> <li>Playing Instruments and singing</li> <li>Playing instruments and singing in groups takes place outdoors wherever possible, weather permitting</li> <li>If indoors, the school limits the numbers in relation to the space being used. Consideration is given to size of the room and ventilation (see bullet points further down in this row).</li> <li>Handling scores, parts and scripts</li> <li>The handling of music scores, parts and scripts is limited to the individual using them.</li> <li>Good hand hygiene routine is followed as for other school activities.</li> </ul>	



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teacher	<ul> <li>Singing, wind and brass playing</li> <li>Singing, wind and brass playing does not take place in larger groups such as choirs and ensembles, or assemblies unless significant space, natural airflow (<i>at least 10l/s/person for all present, including audiences</i>) and strict social distancing and mitigation as described below can be maintained.</li> <li>Brass and woodwind instruments - see following link to moisture guards - bell covers that are advertised as trapping over 90% of aerosols: Moisture Guard</li> <li>Microphones</li> <li>The school uses microphones where possible or encourages singing quietly</li> <li>The Actions for Early years setting (22.09.20)3.8 Music, dance and drama</li> <li>This guidance relates to organised group activity, not to spontaneous singing, dance and role-play that young children may naturally do, and should be encouraged to do, by early years practitioners. (As per advice direct from Early Years documentation)</li> </ul>	
	Social distancing for singing and music	
	<ul> <li>In the smaller groups where these activities can take place, the school will observe strict social distancing between each singer and player, and between singers and players, and any other people such as conductors, other musicians, or accompanists. Current guidance is that if the activity is face-to-face and without mitigating actions, 2 metres is appropriate.</li> </ul>	
	Seating positions for singing and music	
	<ul> <li>Pupils are positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible.</li> </ul>	



Social distancing is maintained, as mentioned above.
<ul> <li>Wind and brass players are positioned so that the air from their instrument does not blow into another player.</li> <li>Link: <u>Safer Singing Guidance</u></li> </ul>
<ul> <li>All instruments</li> <li>Wherever possible, pupils do not share instruments and only use their allocated instrument.</li> <li>Equipment is labelled to help identify the designated user, for example, percussionists' own sticks and mallets.</li> <li>If instruments and equipment have to be shared, they are disinfected regularly (including any packing cases, handles, props, chairs, microphones and music stands) and always between users, following government guidance on cleaning and handling equipment available at Link: Performing Arts Handling Equipment Safely</li> <li>Link: hygiene: handwashing, sanitation facilities and toilets.</li> <li>Handwashing takes place before and after handling instruments, especially if being used by more than one person.</li> </ul>
Playing indoors (instruments)
If indoors, use a room with as much space as possible, for example, larger rooms, rooms with high ceilings are expected to enable dilution of aerosol transmission.
If playing indoors, limit the numbers to account for ventilation of the space and the ability to social distance. It is important to ensure good ventilation.



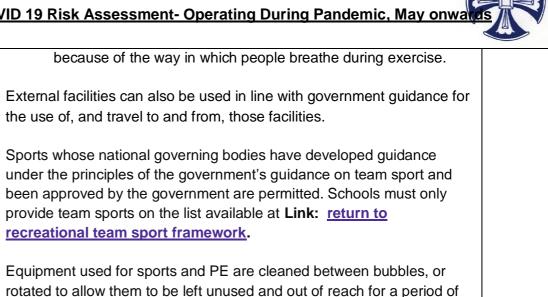


			Advice on this can be found in Health and Safety Executive guidance on air conditioning and ventilation during the COVID-19 pandemic.	
	Parent and Child Singing Groups		<ul> <li>Parent and Child Singing Groups</li> <li>There are specific requirements set in relation to numbers, who sings and social distancing in the <u>Actions for Early Years Settings</u> - <u>Singing in Parent and Child Groups</u> This guidance has been updated so please check it for the latest information in relation to numbers for inside and outside singing groups.</li> </ul>	
			Excerpts:	
			<i>"Where singing is to take place indoors, no more than 6 adults in the room, including the group leader, should sing along with children aged under 5. Singing should be limited to the same 6 adults for the duration of the group session. Good ventilation with fresh air should be maintained throughout the session."</i>	
			"From 17 May, under Step 3 of the roadmap, where singing is to take place <b>outdoors</b> , multiple groups of 30 attendees can take part. This limit includes children aged under 5, so where the parent and child group has more than a total of 30 attendees of all ages, they should divide into groups of 30 or less and remain in these groups for the duration of the session."	
22	Drama	Staff, pupils	The following control methods are followed by the school:     Social distancing.	
			<ul> <li>Good general ventilation, activities outside where weather permits.</li> </ul>	



			<ul> <li>Microphones are used where possible and appropriate.</li> <li>Use of props and costumes is avoided during practice and rehearsals.</li> <li>Where props and costumes must be used, ensuring they are not shared between people and are cleaned thoroughly before and after use, if they have to be shared then meticulous cleaning takes place between different users.</li> <li>Good hand hygiene is followed, particularly at the start and end of the session and if equipment has been handled.</li> <li>Link: Working Safely During COVID-19 Performing Arts</li> </ul>
23 P	E and Sports	Staff, pupils	<ul> <li>PE and sports lessons will take place outside as a priority where the weather permits and it is practical to do so. Certain activities requiring specific equipment may be more suitable for indoor use only.</li> <li>Pupils will be kept in consistent groups.</li> <li>Where outdoor activities are not possible, the following are in place:         <ul> <li>large indoor spaces are used, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible);</li> <li>distancing between pupils;</li> <li>and paying scrupulous attention to cleaning and hygiene.</li> <li>These factors are particularly important in a sports setting</li> </ul> </li> </ul>





External coaches where used will follow the school's requirements in terms of its wider controls including hygiene, social distancing and and the protocols as set in the specialist guidance issued by that sport governing body - list available at Link: return to recreational team sport framework.

48 hours (72 hours for plastics) between use by different bubbles.

- Cloakrooms are cleaned between use by different groups. Children currently change within their classroom or bubble.
- Should it be deemed appropriate, an alternative approach would be for ٠ pupils to arrive in school in their PE/sports kits so that they do not have to change. Parents would be advised so they can ensure their children wear additional clothing if needed for keeping warm during PE kit days. This option is not currently being used.
- working safely during coronavirus (COVID-19) for providers of



grassroots sport and gym or leisure facilities
the above document includes a section on changing rooms
Outdoor competition between different schools is permitted.
indoor competition between different schools can take place
<ul> <li>If the school is participating in this, it will ensure:         <ul> <li>Parents can now watch fixtures - they must still socially distance.</li> <li>Changing rooms are not used by visiting schools. Toilets are made available.</li> <li>Social Distancing is maintained.</li> <li>Hand sanitising facilities are provided/discussed with the other school when planning the event</li> </ul> </li> </ul>
<ul> <li>Spectators: ·Spectators are permitted at indoor grassroots sport events, but capacity limits apply. At indoor grassroots sport events, no more than 1,000 spectators are permitted, or 50% of a venue's capacity, whichever is lower. Organisers should also ensure that events taking place in indoor sports facilities adhere to ventilation requirements. This means that a minimum of 100sqft per person should be provided to all people in the venue (excluding venue and event staff).</li> <li>Outdoor grassroots sport events can have up to 4,000 spectators or 50% of a site or venue's capacity, whichever is lower. Organised sport participation events which are not subject to the limits on participants, but they are still subject to limits on spectators.</li> </ul>
<ul> <li>Spectators must adhere to legal gathering limits. Outdoors, spectators can gather in groups of up to 30. Indoors, unless an exemption applies, spectators may only gather in groups of up to 6 people, or as a group of two households. A group made up of 2 households can include more than</li> </ul>





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			<ul> <li>6 people, but only where all members of the group are from the same 2 households (and each household can include an existing support bubble, if eligible).</li> <li>Refer to: <ul> <li>guidance on grassroot sports for public and sport providers, safe provision and facilities, and guidance from Sport England</li> <li>advice from organisations such as the Association for Physical Education and the Youth Sport Trust</li> <li>guidance from Swim England on school swimming and water safety lessons available at returning to pools guidance documents and using changing rooms safely</li> </ul> </li> <li>Association for Physical Education (AfPE) Guidance: <ul> <li>In February 2021, AfPE updated its FAQ document:</li> </ul> </li> </ul>	
24	Swimming	Pupils, staff	<ul> <li>We are not swimming during the Summer Term, as yet.</li> <li>Swim England has published a number of documents in relation to opening swimming pools, the links to which are provided below. (There does not currently appear to be specific Government advice in relation to pools.)</li> </ul>	
			Link to Swim England Documents - in particular the Guidance for Schools (published 20/8/2020) updated 2/12/2020): <u>Returning to the Pool - School</u>	



Swimming
Schools: Link: Returning to the Pool - School Swimming
Of particular interest is the FAQ document Swim England has produced. It
includes a number of questions and answers about swimming lessons and
swimming club activities which should be very useful.
In relation to school swimming lessons, the FAQ document states:
"School swimming lessons can resume for all pupils who have returned to face to face learning from 8 March. Schools without their own pool can travel to use available <b>external facilities</b> for these lessons in line with government guidance.
DfE guidance states that schools should "Teach an ambitious and broad curriculum in all subjects" therefore we hope to see schools recognising the importance of learning how to swim and about water safety for their pupils."
In relation to when indoor pools can open, the FAQ document states:
In relation to when indoor pools can open, the FAQ document states:
"Indoor pools reopened for informal individual use, or for use by a single household, from 12 April for all ages.
All children's activities also resumed, so learn to swim classes and club sessions, across all disciplines, for under 18s were able to



			resume.
			Club sessions and group exercise classes in the water for over 18s can resume from 17 May."
			Controls include:
			<ul> <li>one way systems for entry and exit of the pool and changing rooms</li> <li>increased ventilation</li> <li>enhanced cleaning arrangements</li> <li>reduced numbers of swimmers in the pool and changing areas</li> </ul>
25	Educational Visits	Staff, pupils	<ul> <li>UK-based day trips have been possible since the 12th April 2021.</li> <li>From 17 May, residential educational UK trips can start to take place.</li> <li>Trips are organised in line with protective measures, such as keeping children within their consistent group, and the coronavirus (COVID-19) secure measures in place at the destination.</li> <li>The school is mindful of the Government Guidance to limit bubbles to no larger than circa 30 pupils.</li> <li>For sleeping during residentials, bubbles are reduced to 6.</li> <li>Staff on residentials are required to have single occupancy rooms for sleeping.</li> <li>The school also makes use of outdoor spaces in the local area to support delivery of the curriculum.</li> <li>When planning these activities, either day trips or residential trips the school undertakes a risk assessment in the usual way to ensure they can be done safely. As part of this risk assessment, the school considers what control measures are needed and ensures it is aware of</li> </ul>



<ul> <li>wider advice on visiting indoor and outdoor venues.</li> <li>The school requests the COVID-19 risk assessment of the venue.</li> <li>Trips abroad do not currently take place and the school will await the findings of the study being undertaken by the Global Travel Taskforce.</li> <li>The school will continue to monitor the situation and be advised by Action HR's Educational Visits Adviser.</li> </ul>
Excerpts from the School Coronavirus Guidelines:
"Domestic residential educational visits
In line with the roadmap, schools can undertake domestic residential education visits, from 17 May. Any domestic residential educational visits must be conducted in line with relevant COVID-19 guidance and regulations in place at that time. You should keep children within their consistent groups (bubbles) for the purpose of the visit."
The school has access to an Educational Visits Adviser provided as part of the Action HR service, who provides information and advice to the school.



26	Provision of first aid and medication	Staff, pupils	Н	<ul> <li>First aiders have access to local handwashing facilities including soap and paper towels/hand sanitiser within their own bubble space and also in the office</li> <li>Disposable gloves are provided for first aiders (preferably non-latex for allergy reasons).</li> <li>First aiders should wear a fluid-resistant (Type IIR) surgical mask when carrying out direct patient care, particularly for those suspected or confirmed as COVID-19 cases.</li> <li>A disposable plastic apron is recommended staff feel they are at risk from any bodily fluids</li> <li>Risk assess whether there is a need to use disposable eye protection (such as face visor or goggles) when there is an anticipated risk of contamination with splashes, droplets of blood or body fluids.</li> <li>Where possible a window is kept open in the first aid room to help ensure good ventilation.</li> <li>Clean hands thoroughly with soap and water or alcohol sanitiser before putting on and after taking off PPE.</li> <li>See also the section on 'Someone develops COVID-19 symptoms whilst at school'</li> <li>Excerpt from <u>Government Guidance</u>: Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) (updated December 2020):</li> </ul>	L
				<i>"When PPE is used, it is essential that it is used properly. This includes scrupulous hand hygiene and following guidance on <u>how to put PPE on and take it off safely</u> in order to reduce self-contamination. Face masks must:</i>	
				<ul> <li>cover both nose and mouth</li> <li>not be allowed to dangle around the neck</li> </ul>	

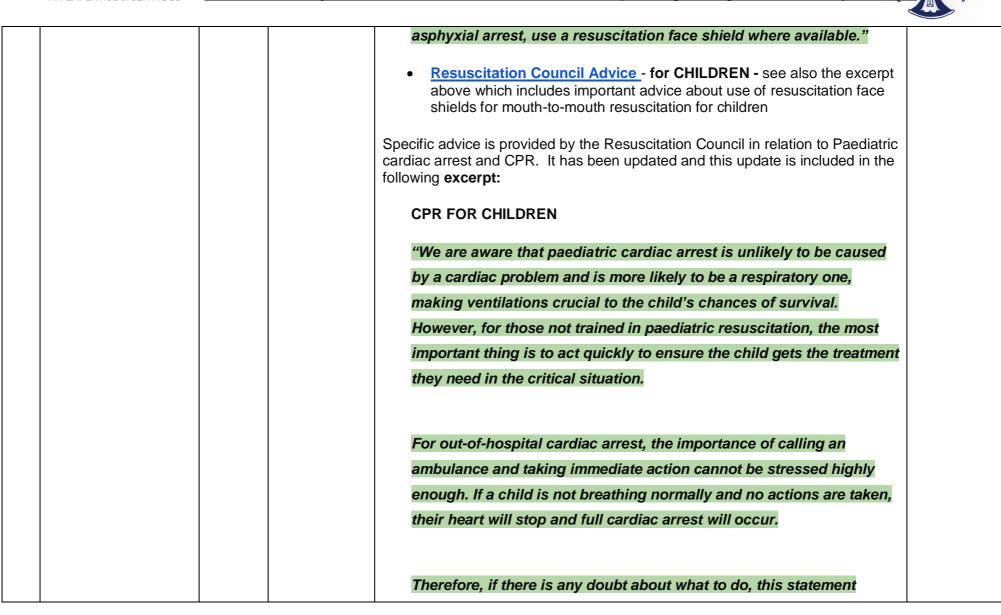


	<ul> <li>not be touched once put on, except when carefully removed before</li> <li>disposal</li> <li>be changed when they become moist or damaged</li> <li>be worn once and then discarded - hands must be cleaned after disposal"</li> </ul>	
	Schools - please read all the advice and excerpts provided in this section on CPR.	
	Link: <u>HSE Guidance on CPR</u> for adults (last reviewed on 30/4/2021)	
Administering Cardiopulmonary Resuscitation (CPR)	The school is aware of the advice in relation to CPR during COVID and that the advice in relation to rescue breaths differs in terms of treating adults and children. When providing CPR on adults, the advice is that rescue breaths should not be performed but that compressions should be undertaken and a defibrillator used if there is one available. The following excerpt should be read in relation to adults. (Further down in this row, important information about CPR for children is also provided.)	
	Excerpt: Preserve life: CPR for ADULTS	
	<i>"Call 999 immediately – tell the call handler if the patient has any COVID-19 symptoms</i>	
	Ask for help. If a portable defibrillator is available, ask for it	
	Before starting CPR, to minimise transmission risk, use a cloth or towel to cover the patient's mouth and nose, while still permitting breathing to	



restart following successful resuscitation If available, use: a fluid-repellent surgical mask 0 disposable gloves 0 eve protection Ο apron or other suitable covering Ο Only deliver CPR by chest compressions and use a defibrillator (if available) - don't do rescue breaths" (for CPR in paediatric settings see specific guidance from the Resuscitation Council UK) **Government Advice to First Aiders including Resuscitation** Excerpt: "If you are required to perform cardiopulmonary resuscitation (CPR), you should conduct a risk assessment (in the Police this would be a "dynamic risk assessment") and adopt appropriate precautions for infection control. For adults, during COVID-19, it is recommended you do not perform rescue breaths or mouth-to-mouth ventilation; perform chest compressions only. Compression-only CPR may be as effective as combined ventilation and compression in the first few minutes after nonasphyxial arrest (cardiac arrest not due to lack of oxygen). Cardiac arrest in children is more likely to be caused by a respiratory problem (asphyxial arrest), therefore chest compressions alone are unlikely to be effective. If a decision is made to perform mouth-to-mouth ventilation in







	should be used.
	It is likely that the child/infant having an out-of-hospital cardiac arrest
	will be known to you. We accept that doing rescue breaths will
	increase the risk of transmitting the COVID-19 virus, either to the
	rescuer or the child/infant. However, this risk is small compared to
	the risk of taking no action as this will result in certain cardiac arrest
	and the death of the child."
	<ul> <li>If schools do not already have a resuscitation shield in their first aid kits, then it is advisable for them to purchase these. Here are some examples. Link: Examples of Resuscitation Shields</li> <li>The following link provides information on how to safely remove the masks and other PPE:</li> <li>Advice on removing surgical masks and other PPE.</li> <li>The following link provides information on how to safely remove the masks and other PPE:</li> <li>Advice on removing surgical masks and other PPE.</li> <li>Advice on removing surgical masks and other PPE.</li> </ul>
Administering medication	<ul> <li>Medication</li> <li>Any medication to be dropped off will be left in the school's reception area. Office staff will ensure all necessary paperwork has been completed with full and detailed, simple instructions which can then be passed to the teacher in the relevant bubble. Office to give any training needed.</li> </ul>



				<ul> <li>Staff dispensing medication to students should minimise contact (only administer if parent unable to do so).</li> <li>Wash hands before and after dispensing the medication</li> <li>Where appropriate, students should take the medication out of the blister packs/bottles then place the unused ones back in the cupboard, etc.</li> <li>If required, gloves will be worn by staff when giving medication.</li> <li>Surgical masks are worn for situations in which social distancing (2m) cannot be maintained.</li> <li>If there is a risk of contamination with splashes, droplets of blood or body fluids, a visor or goggles are also worn.</li> </ul>	
27	Someone develops COVID-19 symptoms whilst at school	Staff, pupils	Μ	<ul> <li>If anyone is experiencing <u>symptoms</u> - a new, continuous cough, loss of the sense of taste and/or smell, or a high temperature they are sent home/their parents or carer are contacted to collect them and they are advised to follow the <u>staying at home guidance</u> and arrange to be tested to confirm if they have COVID-19. Link: <u>Getting Tested</u></li> <li>If a pupil is awaiting collection, they are moved to the changing room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required.</li> <li>Where possible, a window is opened for ventilation.</li> <li>If the pupil needs direct personal care until they can return home, a fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained.</li> <li>If contact with the pupil is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn.</li> <li>If they need to go to the bathroom while waiting to be collected, they use the changing room toilet. The bathroom should be cleaned and disinfected using standard cleaning products before being used by</li> </ul>	L



HR EXPERTISE & SERVICES

<ul> <li>anyone else.</li> <li>Parent/carer will collect from the KS2 side gate, therefore not needing to enter the school site.</li> <li>The school will call 999 if they are seriously ill or injured or their life is at risk.</li> <li>If a member of staff has helped someone who was taken unwell with a new, continuous cough or a high temperature, or a loss of taste and semiell, they do not need to go home unless they develop symptoms themselves.</li> <li>Staff wash their hands thoroughly for at least 20 seconds after any contact with someone who is unwell.</li> <li>Cleaning with normal household disinfectant after someone with symptoms has left reduces the risk of passing the infection on to other people.</li> <li>Any waste items associated with the individual, including PPE should be double bagged and stored safely for 72 hours before placing in the normal waste.</li> <li>Link: guidance on cleaning in non-healthcare settings.</li> <li>Where a pupil or staff member tests positive for Coronavirus, follow the protocols as shared by Sulton's Head of Pupil Based Commissioning (for Sutton Schools). This protocol includes contacting the London Coronavirus Response Cell (if the Cell hasn't contacted the school) which will likely advise that the rest of their class/group be sent home and advised to self-isolate for 14 days.</li> <li>Link: <u>Government Guidance or Contacts of People with Confirmed Case of Coronavirus</u> - go to system of controls number 9 in this section.</li> <li>Link: <u>DTE Letter about the Helpline</u></li> <li><b>DFE Helpline</b>: 0800 046 8687 and selecting option 1 . The DFE is no</li> </ul>			
		<ul> <li>Parent/carer will collect from the KS2 side gate, therefore not needing to enter the school site.</li> <li>The school will call 999 if they are seriously ill or injured or their life is at risk.</li> <li>If a member of staff has helped someone who was taken unwell with a new, continuous cough or a high temperature, or a loss of taste and smell, they do not need to go home unless they develop symptoms themselves.</li> <li>Staff wash their hands thoroughly for at least 20 seconds after any contact with someone who is unwell.</li> <li>Cleaning with normal household disinfectant after someone with symptoms has left reduces the risk of passing the infection on to other people.</li> <li>Any waste items associated with the individual, including PPE should be double bagged and stored safely for 72 hours before placing in the normal waste.</li> <li>Link: guidance on cleaning in non-healthcare settings.</li> <li>Where a pupil or staff member tests positive for Coronavirus, follow the protocols as shared by Sutton's Head of Pupil Based Commissioning (for Sutton Schools). This protocol includes contacting the London Coronavirus Response Cell (if the Cell hasn't contacted the school) which will likely advise that the rest of their class/group be sent home and advised to self-isolate for 14 days.</li> <li>Link: Government Guidance - Schools Full Opening - Positive Cases - go to system of controls number 9 in this section.</li> </ul>	
Ionger expecting schools to report every positive case through theHelpline, although the hours that this service is available have been		<ul> <li>Link: <u>DfE Letter about the Helpline</u></li> <li>DfE Helpline: 0800 046 8687 and selecting option 1. The DfE is no longer expecting schools to report every positive case through the</li> </ul>	



				increased to include weekends (10am to 4pm). If you do ring, you will need your school's unique reference number	
				Excerpt from Government Guidance for schools:	
				"Schools may receive support on this through the dedicated advice service introduced by PHE, which can be reached through the DfE helpline on 0800 046 8687, or their PHE local health protection team if escalated. Based on their advice, people who have been in close contact with the person who has tested positive must be sent home and advised to self-isolate immediately and for at least the next 10 full days counting 24 from the day after contact with the individual who tested positive. It is a legal requirement for an individual to self-isolate if they have been told to do so by NHS Test and Trace."	
28	Staff changing nappies	Staff	M/H	<ul> <li>Staff wear disposable gloves fluid resistant IIR surgical masks and disposable apron to change nappies, and when changing wet/soiled clothes.</li> <li>If there are behaviour issues associated with a child whereby splashing of body fluids is likely, this would need to be reviewed.</li> <li>Following the task, staff wash their hands and dispose of used equipment gloves, nappies and paper towels double bagged appropriately in the bin in the Reception toilets (Y1 Sept). If soiled clothes, they will be double bagged appropriately for sending home.</li> <li>Areas / changing mats / beds in use are cleaned before and after use by the member of staff involved.</li> <li>Link: <u>Guidelines on hand hygiene</u></li> </ul>	L



	Supervised toothbrushing for Early Years and Schools	<ul> <li>The Government has published a new guidance document - <u>Government</u> <u>advice on supervised toothbrushing</u>. It includes COVID-19 control measures needed if a school is carrying out this activity.</li> <li>Excerpt:</li> </ul>
		"Toothbrushing programme models
		Until now 2 main models have been used for supervised toothbrushing. These are:
29		<ul> <li>dry brushing models where children brush their teeth without the use of water or sinks. This can take place with children seated or standing</li> <li>wet brushing models where children brush their teeth using water, usually stood at sinks.</li> </ul>
		The wet brushing model is no longer recommended during the COVID-19 recovery phase as it is considered more likely to risk droplet and contact transmission and offers no additional benefit to oral health over dry brushing."
		<ul> <li>In light of this advice, if the school is participating in this project, it will follow the advice included in the Government guidance which includes following the dry brushing model only and using the associated COVID- 19 controls detailed in that guidance.</li> </ul>
30	Laundry	<ul> <li>Public Health advises items should be washed in accordance with the manufacturer's instructions, using the warmest water setting and drying items completely. Dirty laundry that has been in contact with an unwell person can be washed with other people's items.</li> <li>Do not shake dirty laundry, this minimises the possibility of dispersing virus through the air.</li> <li>Clean and disinfect anything used for transporting laundry with your usual products, in line with the cleaning guidance above.</li> </ul>
		<ul> <li>People dealing with laundry from a suspected/ confirmed case should wear gloves and aprons when handling the laundry.</li> <li>The school follows the above advice if washing items that a person suspected of having COVID-19 has used or when cleaning washable soft furnishings that are used within a group/bubble.</li> </ul>



31	Uniforms	Staff, pupils		<ul> <li>Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal.</li> <li>The school encourages pupils (and parents) to ensure pupils bring in additional clothing including gloves and hats in case they become cold during the school day. The school is flexible in its approach and accepts these items may need to be 'home' clothes rather than strict uniform.</li> <li>Link to letter</li> </ul>	
32	Routine cleaning of communal areas of the school estate	Cleanin g staff/ Cleanin g Contrac tors	М	<ul> <li>For routine cleaning (i.e. not cleaning in the event of significant contamination by someone suspected of having Covid-19), the following are in place:</li> <li>Disposable gloves are provided for cleaning staff/contractors (see next bullet point)</li> <li>Cleaning staff wear their usual washable uniform/clothing</li> <li>Mops are used for the tasks</li> <li>No jet washing takes place during the current COVID-19 - not under any circumstances (under review) The school's Health and Safety advisors are reviewing jet washing restrictions and will update us when possible. Jet washing can recommence if the school wishes to clean a particular area of the school estate (jet washing is not required as part of COVID cleaning arrangements). Only staff who have suitable experience in using jet washing equipment should do this work. A full risk assessment should be in place for the task and operators should wear: <ul> <li>Disposable IIR surgical masks (which are replaced if they become wet);</li> <li>Eye Protection BS EN166-2: Full Face Shield for Chemical Splash Back and Medium-Energy Impact</li> <li>Gloves BS EN374</li> <li>Ear Protection BS EN352 - Ear Defenders / Muffs / Plugs</li> <li>Waterproofs / High Visibility jacket / Vest</li> <li>Footwear BS EN 345 - Safety Wellingtons, Safety Boots/Shoes</li> </ul> </li> <li>Cleaning staff wash their hands when they have finished their task and dispose of the gloves in the bin bags they have used.</li> <li>Clothing such as trousers, t-shirts and sweatshirts should be washed each</li> </ul>	L



				<ul> <li>evening as normal.</li> <li>As a precautionary measure, outdoor clothing could be left near the front door of each person's home, separate from other clothes, particularly if they live with someone who is vulnerable to COVID-19.</li> <li>The school checks that external cleaning contractors have their own covid related risk assessment in place and ensures the cleaners are aware of what is expected of the contractors in terms of following COVID controls within school. See attached agreement from <u>Servest</u></li> </ul>	
	Storage and issuing of masks	Staff	м	• Where masks have been supplied for staff (e.g. first aiders) they need to be decanted into clean, sealable bags or plastic lidded boxes so that staff each have their own supply for social distancing purposes and keeping the unused masks clean. In first aid area of each bubble.	L
	Putting on the masks			All staff and visitors must wear a mask when in communal areas ie corridors/ staffroom etc. from January 4 <sup>th</sup> 2021.	
33				<ul> <li>The following link provides information on donning masks: Link: <u>Advice on donning surgical masks and other PPE.</u></li> <li>The following link provides information on how to safely remove the masks</li> </ul>	
				and other PPE: Link: <u>Advice on removing surgical masks and other PPE.</u> Video: <u>PPE - Donning and Doffing PPE Video, Public Health</u> <u>England</u>	
34	Ventilation including mechanical ventilation	All	м	• Reference has been made in this risk assessment to having some windows open in various areas, including classrooms, offices, corridors and kitchens to help create general natural ventilation. Where activities can take place outside, (weather permitting), this also remains an effective measure.	L
				As the weather is getting colder, the school ensures areas are well	



	<ul> <li>ventilated but also is mindful that staff and pupils who are sitting learning and teaching could become cold and so all are encouraged to bring warm clothing with them to wear if they do get cold. During the transitional stage from warm to cold weather, the school considers whether heating is needed for particular rooms or areas and acts appropriately. The Government has updated its guidance in view of the colder weather and difficulties schools may be having in trying to achieve comfortable temperatures:</li> <li>Excerpt:</li> </ul>	
	"7. Keep occupied spaces well ventilated	
	Good ventilation reduces the concentration of the virus in the air, which reduces the risk from airborne transmission. This happens when people breathe in small particles (aerosols) in the air after someone with the virus has occupied and enclosed area.	
	When your school is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is maintained.	
	These can be achieved by a variety of measures.	
	Mechanical ventilation systems	
	These should be adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated.	
	If possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply.	
	The Health and Safety Executive guidance on air conditioning and ventilation during the COVID-19 pandemic and CIBSE COVID-19 advice	



	provides more information.	
	Natural ventilation	
	Opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation and opened more fully during breaks to purge the air in the space) and opening internal doors can also assist with creating a throughput of air. If necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so).	
	To balance the need for increased ventilation while maintaining a comfortable temperature, consider:	
	<ul> <li>opening high-level windows in colder weather in preference to low level to reduce draughts increasing the ventilation while spaces are unoccupied (for example, between classes, during break and lunch, when a room is unused)</li> <li>providing flexibility to allow additional, suitable indoor clothing</li> <li>rearranging furniture where possible to avoid direct draughts</li> </ul>	
	Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.	
	Further advice on this can be found in Health and Safety Executive guidance on <u>air conditioning and ventilation during the coronavirus outbreak</u> and <u>CIBSE</u> <u>coronavirus (COVID-19) advice</u> .	
	To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate:	
	<ul> <li>opening high level windows in preference to low level to reduce draughts</li> </ul>	



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			<ul> <li>increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused)</li> <li>providing flexibility to allow additional, suitable indoor clothing. For more information see <u>School uniform</u></li> <li>rearranging furniture where possible to avoid direct drafts</li> <li>Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces.</li> <li>The school ensures that heating and ventilation systems are well maintained.</li> <li>Link: <u>REHVA Guidance updated 3/8/2020</u> (Federation of European Heating, Ventilation and Air Conditioning Associations)</li> <li>HSE Advice: (reviewed on 3/12/2020 and includes a number of updates)</li> </ul>	
			<ul> <li>HSE Advice: (reviewed on 3/12/2020 and includes a number of updates)</li> <li>The HSE advice includes the following sections:</li> <li>Why ventilation is important</li> <li>Balancing ventilation with keeping people warm</li> <li>Identifying poorly ventilated areas</li> <li>How to improve ventilation</li> <li>Natural ventilation</li> <li>Mechanical ventilation (including air conditioning)</li> <li>Fans and air cleaning units</li> <li>Ventilation in vehicles</li> </ul>	
35	Fire Evacuation Fire Doors	All	<ul> <li>The school has reviewed the fire evacuation procedures to consider if there are busy areas and whether the current assembly point presents</li> </ul>	



			<ul> <li>social distancing issues and has adapted accordingly.</li> <li>The school has reviewed whether some fire doors which are not currently held open with automatic door release mechanisms are presenting issues (either in terms of having to be touched regularly as people move around the school or in terms of general ventilation).</li> <li>The school has in place procedures for the regular cleaning of areas of the doors most frequently made contact with.</li> <li>Consideration has been given as to whether the fitting of an automatic door release mechanism would make things easier and staff are aware of individual measures. Currently members of staff are allocated the corridor doors which they are responsible for closing during the 'sweep' of the school.</li> </ul>	
36	Food and drink Catering	All	<ul> <li>Staff make their own drinks and do not share foodstuffs, cutlery and cups, etc.</li> <li>The caterers prepare their own risk assessment that includes social distancing, cross contamination, food hygiene, etc. and are required to follow the <u>Government Guidance for Caterers</u>.</li> <li>Pupils are not allowed to swap food from their lunch boxes/plates.</li> <li>Excerpt from Government Guidance:         <ul> <li>"We expect that kitchens will be fully open from the start of the autumn term and normal legal requirements will apply about provision of food to all pupils who want it, including for those eligible for benefits-related free school meals or universal infant free school meals."</li> </ul> </li> </ul>	
			Controls detailed in the guidance for caterers include: <ul> <li>regular handwashing</li> <li>those with symptoms to stay at home and get tested;</li> <li>prompt removal of anyone with symptoms;</li> <li>active engagement in test and trace;</li> <li>risk assessment in place for activities;</li> </ul>	



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			<ul> <li>limit unnecessary visits into the kitchen;</li> </ul>	
			<ul> <li>maintain 2m distancing between workers – if not possible, additional measures, eg redesigning task physical barriers, PPE or face coverings</li> </ul>	
	Science, DT guidance	All	CLEAPSS has written a number of guidance documents in relation to delivering activities during the current situation and some of these are listed and discussed below. As CLEAPSS promised, all of the documents were updated on the 10th August 2020. Some of the CLEAPSS documents have been further updated.	
			Primary Schools	
			P104 - Organising and managing hands on activities in science, D&T and art in a partially reopened primary school.	
			P097 - Practical activities for primary aged children attending school during extended periods of school closure.	
37			P098 - Practical activities for primary aged children at home during extended periods of school closure.	
			Science	
			GL343 - Guide to doing practical work in a partially reopened school - Science	
			GL344 - Guidance on practical work in a partially reopened school in DT	
			GL336 - CLEAPSS Advice during the COVID-19 / Coronavirus Pandemic	
			GL338 - Practical activities for pupils attending school during extended periods of closure	
			GL339 – Practical activities for pupils at home during extended periods of school closure	
			GL345 – Guidance for science departments returning to school after an extended period of closure	
			GL352 - Managing practical work in non-lab environments	



**Design and Technology** GL346 School Extended Closure Arrangements GL347 returning to school after an extended period of closure http://primary.cleapss.org.uk/ http://science.cleapss.org.uk/ http://dt.cleapss.org.uk/ Safe storage of Storage of Supplies of alcohol based hand sanitiser alcohol based hand sanitiser supplies for all schools Where the school is storing supplies of alcohol based hand sanitiser, it acknowledges that this is a flammable substance which requires sensible storage. The school will ensure that its supplies of sanitiser: • are not stored within fire escape routes including stairwells; No smokina Danger • are not stored near ignition sources - they are kept from heat, or Highly naked lights flammable hot surfaces, sparks, open flames and other ignition sources; anger Highly Flammable/No Smoking/Naked Lights Sigr • there is a no smoking policy in place; the containers are kept tightly closed; 0 Use of alcoholare not stored in the same room as Oxygen cylinders; containing hand 0 38 sanitiser located in a room with a fire door: where available they are kept in a fire resisting cabinet; 0 signage is provided to the storage area (see example) raising 0 awareness of the risk (no smoking, no naked flames); • the school's fire risk assessment is being updated to reflect that the sanitiser is being stored on site and that it is being stored following these bullet points. Use of alcohol-containing hand sanitiser • Where a school has Oxygen cylinders on site and/or in use by pupils, before anyone uses, adjusts or checks the cylinders, they will wash and



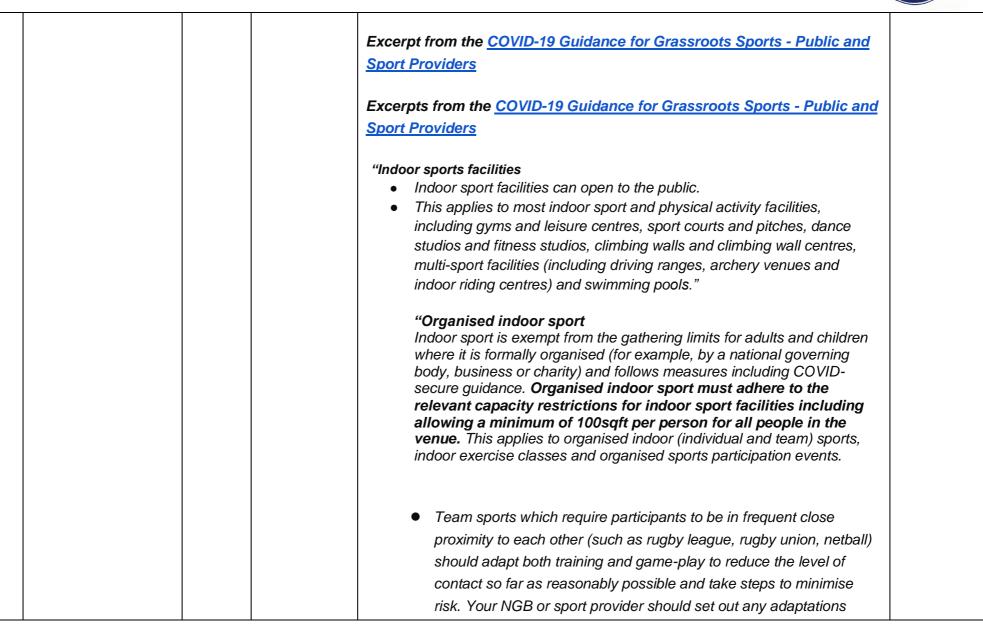
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		<ul> <li>dry their hands using soap and water first rather than use hand sanitiser. If they have to use hand sanitiser for reasons of practicality, they will follow the following advice:</li> <li><i>Excerpt from a BOC guide on Oxygen cylinders:</i></li> <li>"You can use alcohol gels to clean your hands – but if you do, make sure that the alcohol gel is massaged in well, particularly in between the fingers. Allow plenty of time for the alcohol gel to fully evaporate before handling your oxygen equipment. Your hands should be completely dry when handling your equipment." Source: The Home Oxygen Handbook by BOC.</li> <li>Row 41 below discusses hand sanitiser in science and D&amp;T in relation to fire safety.</li> </ul>	
39	Fire Safety - alcohol containing hand sanitiser advice for Science and D&T	<ul> <li>The CLEAPSS science documents include reference to the fact that alcohol containing hand sanitiser is identified as a fire risk in labs. To address this, alcohol containing hand sanitiser is not used in labs or technician preparation rooms, science stores, etc A sink in each lab and preparation room will be identified to be used for hand washing and provide soap and paper towels together with a handy bin.</li> <li>CLEAPSS guidance refers to the use of alcohol free sanitiser in labs and D&amp;T rooms, however, the use of soap, water and paper towels would be most effective in relation to COVID-19 and provides a simpler solution than schools trying to source alcohol free sanitiser.</li> <li>If a school does need to buy hand sanitiser for its labs/D&amp;T rooms rather than the soap and water option, product details will be checked for the following phrase: <i>"99.99% effective against viruses and bacteria"</i> as this is a regulated term used in the UK to show that a product has been through a number of BS standard tests on this issue.</li> </ul>	



	Science and D&T			
	Science and D&T		Excerpt from the Government Guidelines:	
			"Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles."	
40			<ul> <li>As mentioned in the rows above, CLEAPSS has produced a number of documents to help schools in planning these activities, either at home or at school during the current COVID situation. Some of the control measures are listed below, however, schools are advised to check the CLEAPSS documents for full information. Note that the three major CLEAPSS documents as referred to in the above rows are going to be updated in relation to full September opening for schools and so some of these controls may change:</li> <li>Ensure pupils work individually.</li> </ul>	
			<ul> <li>Practical work - CLEAPSS advice updating this is expected during the next few weeks.</li> <li>PPE e.g. safety spectacles or goggles will need to be sanitised before and after each use. CLEAPSS refers to using Milton, ensuring sufficient air-drying time after cleaning.</li> <li>Do not to attempt</li> </ul>	
			- Lung volume / capacity & other breathing based activities	
			- Activities which make use of saliva.	
41	Hiring out premises	Hirers, staff, visitors	The following information focuses on sports and parent and child singing groups but schools considering the use of premises for other activities should also read the After School Activities section in addition to this section. If you have particular hiring queries please contact us in the usual way.	







	required for safe provision in their guidance, or you can contact them through their website for more information.
	<ul> <li>Approved contact combat sports can resume indoors at phase 2 of</li> </ul>
	the contact combat sports framework for children, and phase 1 for adults.
	<ul> <li>Exercise classes and group activities can resume in any number, provided they are organised (for example, by a qualified coach or instructor) and adhere to the relevant capacity restrictions for indoor sport facilities (a minimum of 100sqft per person should be provided to all people in the venue). Group activities should be organised to allow for social distancing, wherever possible.</li> </ul>
	<ul> <li>Informal or self-organised sport can only take place within the rules on social contact - in groups of up to 6 people, or 2 households.</li> </ul>
	Sport facilities
	<ul> <li>Outdoor sport facilities can reopen, and can be used for sport, physical activity and exercise. This applies to all outdoor sport facilities, including but not limited to outdoor gyms, swimming pools, courts, pitches, golf courses (including mini-golf), water sports venues, climbing walls, driving and shooting ranges, riding arenas at riding centres and archery venues. Outdoor skating rinks and trampolining parks must remain closed. Gathering limits must be adhered to unless being used to facilitate organised sport.</li> <li>Indoor sport and physical activity is not permitted and indoor sport</li> </ul>
	facilities must remain closed, except for specific groups (see the <u>section</u>



on guidance for specific groups below).
• Changing rooms should not be used, except by people with disabilities,
although toilet facilities can be accessed. You should inform customers
that these are areas of increased risk, that they should shower and
change at home where possible, and those that do need to use
changing rooms should minimise time spent inside.
All children can take part in indoor childcare and supervised
activities, including sport and physical activity (such as community
sport clubs) subject to restrictions on size of group as set out in the.
From 12 April, these activities can also take place at indoor skating
rinks and trampolining parks, which are otherwise closed to the public
(except where exemptions apply)."
<i>"Parent and child groups can also take place indoors and outdoors with a limit of 15 attendees (children under five years of age do not count towards the attendee limit.)"</i>
Please also view the 'parent and child singing groups' section in this risk
assessment for further information.
"Changing rooms can open but their use should be minimised.
Changing rooms are areas of increased risk, so you should shower and



change at home where possible. If you do need to use changing rooms, you should minimise time spent inside." From 12 April, indoor sports facilities at the school can be hired out to non-pupils for sports activities. The school is mindful that the permitted activities and arrangements for children and adults differ and checks that the hirer is following the requirements for their hiring. For example, adults hiring facilities for use by adults can only be used by an individual or by people from the same household. Outdoor sports facilities at the school can be hired out to non-pupils, for sports activities. Gathering limits are adhered to unless the area is being used to facilitate organise sport. For lettings of outside school spaces, the school will share with those hirers its risk assessment and clarify arrangements that the provider would need to follow. • The use of indoor facilities such as changing rooms is discussed carefully when organising lets with a focus on groups arriving sports ready and changing and showering at home where possible. Access to toilet facilities is provided. • A copy of the hiring activity provider's risk assessment will be requested by the school. Confirmation that the provider is following relevant Government guidance will be requested by the school, for example: • working safely during coronavirus (COVID-19) for providers of



grassroots sport and gym or leisure facilities (updated on the 12/4/021)
• the above document includes a section on changing rooms
○ and <u>return to recreational team sport framework</u> .
Arrangements will be made for the cleaning of any areas used following the letting and a clear protocol discussed in terms of what areas of the school the hirer would be able to use.
• The premises may be hired out for use by external <b>wraparound childcare</b> providers, such as after-school or holiday clubs. The school will ensure it works with providers to consider how they can operate within their wider protective measures and should also have regard to any other relevant government guidance.
Excerpt from the Government Operational Guidance for Schools (applies
from 8th March):
<i>"If you hire out your premises for use by external wraparound childcare providers, such as after-school or holiday clubs, make sure these organisations have:</i>
• considered the relevant government guidance for their sector
• put in place protective measures"
Parent and Child Singing Groups: If a hirer wishes to hire facilities for
this activity, the school discusses the specific requirements set in
relation to numbers, who sings and social distancing in the Actions for
Early Years Settings - Singing in Parent and Child Groups. Please note
that Parent and Child groups can only be set up by specific



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		organisations - the guidance linked in this paragraph provides more information.	
42	Communicating with staff and parents	with staff and individually have been discussed elsewhere in this risk assessment.	
43	COVID controls declaration poster	<ul> <li>The Government has produced a declaration poster for employers to display which schools may like to display:</li> <li>Link: Covid Secure Poster</li> </ul>	
44	Relevant publications and posters - these are documents we have considered in writing this RA and have provided links to throughout the document. We are	<ul> <li>Link: Schools Coronavirus Operational Guide</li> <li>Link: Schools Restricting Attendance During National Lockdown</li> <li>Link: People wearing face masks poster</li> <li>Link: LFD Video Animation</li> <li>Link: Video on how to use home test kit</li> <li>Link: Google Drive Folder</li> <li>Link: Link to Tessollo Training Login</li> <li>Link: Action HR's Template risk assessment for COVID testing</li> </ul>	



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including them here	sites in schools
for ease of	Link: <u>Template Risk Assessment for Home Testing Kits</u>
reference.	<ul> <li>Guidance for Full Opening of Special Schools and Specialist</li> </ul>
	<u>Settings</u>
	How schools can order test kits
	Link: Information about the NHS Covid App
	Link: <u>Guidance for Parents and Carers</u>
	Link: <u>New HSE Guidance on CPR</u>
	Link: Performing Arts Handling Equipment Safely
	<ul> <li>Link: <u>hygiene: handwashing, sanitation facilities and toilets</u></li> </ul>
	<ul> <li>Link: working safely during coronavirus (COVID-19) for providers</li> </ul>
	of grassroots sport and gym or leisure facilities for medium alert
	areas
	<ul> <li>Link: Guidance on Transport to School and other Places of</li> </ul>
	<b>Education</b>
	Link: <u>REHVA Guidance updated 3/8/2020</u> (Federation of European
	Heating, Ventilation and Air Conditioning Associations)
	<ul> <li>Safe Working in Education, Child Care and Children's Social Care</li> </ul>
	Settings including use of PPE
	<ul> <li>Reopening Schools and Other Settings - Information for Parents</li> </ul>
	<ul> <li>Government Advice - Conducting a SEND Risk Assessment</li> </ul>
	<ul> <li>Government Guidance for Schools - shielding children and adults</li> </ul>
	<ul> <li>Actions for Schools During the Coronavirus</li> </ul>
	<ul> <li>Guidelines on hand hygiene</li> </ul>
	<ul> <li>Link: Public Health - washing your hands poster</li> </ul>
	<ul> <li>Link: Public Health England - using hand rub poster</li> </ul>
	<ul> <li>Advice on donning surgical masks and other PPE.</li> </ul>
	<ul> <li>Advice on removing surgical masks and other PPE.</li> </ul>
	Video: <u>PPE - Donning and Doffing PPE Video, Public Health</u>
	England
	<ul> <li>School Premises - Managing Partially Opened Buildings</li> </ul>



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Guidance on Ventilation by RE     guidance on cleaning in non-he     DfE Summary of Government A     Covid Secure Poster     staying at home guidance     Catch it, Kill it, Bin it poster     Safe Travel Poster for Passeng	ealthcare settings. Advice Scientific Evidence Summary
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## **Action Plan for Improvement**

No.	Hazard and what can go wrong	Action required to reduce risk so far as is reasonably practicable	Residual Risk	By Whom	Target Date	Completion Date	Completed By

**Risk Assessment Review:** During review of this risk assessment, any new controls identified in the action plan that are now in place should be transferred to the "Significant hazards and current controls" page to reflect the improvements made.