



HR EXPERTISE & SERVICES St Dunstan's Cheam CofE Primary School - COVID 19 Risk Assessment

Version 9 Agreed by Chair's Action, to be ratified at next Full Governing Body Meeting (December 2020)

Description of Activity / Person / Area / Equipment being assessed	Provision of childcare/education during the Covid-19 pandemic.		
Section(s) / Team(s) covered	St Dunstan's, Cheam, C of E Primary School		
Location(s) covered	School Premises		
Date of Original Assessment	22.05.2020		
Date of Assessment for Full School Opening	15.07.2020		

When did staff, covered by this risk assessment, have the opportunity to comment on this risk assessment? STAFF ARE ADVISED WHEN UPDATES ARE MADE TO THE RA – SEE P2	19/	22/05/2020-01.06.2020 19/06/20 15/07/20	
Are staff covered by this risk assessment aware of the controls noted and understand them?	Yes	No	
Date of Adoption by Governing Body 03.06.2020 Amended RA was ratified at FGM on 25.06.20 Version 5: Chair's Action 15/7; all governors updated on 20.07.2020 Date of Adoption by Governing Body for Full Opening: Chairs Action: 17.07.2020 to be ratified at FGB on 8/10/2020			

Has action been taken	YES / ONGOING
Confirmed by Line Manager?	YES
Lead Assessors name (print)	JULIA CORBY/ (Headteacher), LOUISE PORTER (Deputy Head) & MARTIN SWAIN (CoG)
Lead Assessor's signature	
Date:	30/09/2020

Has action been taken	YES / ONGOING	
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Manager's name (print)	JULIA CORBY/ (Headteacher) & MARTIN SWAIN (CoG)
Manager's signature	
Date:	

This risk assessment template focuses on education during Covid-19 situation for September 2020 when St Dunstan's, Cheam, C of E Primary School will be accepting all pupils back. If there are any queries, please contact us at healthandsafety@kingston.gov.uk

Review Dates

Future Review Date (depends on Action Plan findings)	Review Date - Actual	Were Changes Made?	Name of Lead Reviewer	Date Staff updated about change	Date Governors were updated
	01.06.2020	Yes		01.06.20	01.06.2020
	03.06.2020	Yes		03.06.2020	03.06.2020
This risk assessment will be reviewed every 3 weeks or	17/ 18.06.20	Yes		19.06.20	22.06.20
whenever there are significant changes to activities in school or relevant changes in the Government's policy and advice on Covid 19.	Version 5 15. 07.20	Yes – see tracked changes	Headteacher – JC	15.07.20	15.07.2020 (CoG and DCoG)
	Version 6 17.08.20	Yes		02.09.20	
	Version 7	. Va.			01.09.2020 (CoG and DCoG)
	Version 8	Yes Yes		06.10.20	24.11.20





	Version 9	Yes		24.11.20	
Should any control intended to mitigate risk be unmet due to unplanned staff absence, the Head Teacher will take the decision on a day to day basis whether to delay, open or close aspects of provision: a group, phase or the whole school. Stakeholders will be notified via the school website and parent mail as soon as			Headteacher		
This risk assessment should be read alongside the planned phased document					
which outlines the detail of the planned phased re- opening of provision (i) This risk assessment will be					
reviewed whenever there are significant changes to activities in school or relevant changes in the Government's policy and advice on Covid 19.	Originally published for schools on 14/7/2020				
	Update of 14/8/2020	Updates following the 7/8/2020 update of the			





Government's
guidance on the
full opening of
schools in
September
2020.
Link to new
guidance on
noting absence
which includes
actions for
different COVID
testing result
scenarios.
Information for
all schools in
relation to safe
use and storage
of alcohol
containing hand
sanitiser.
Inclusion of
references/links
to updated/new
specific
Government
Guidance
documents
where relevant
to H&S.
Notification that
CLEAPSS COLUMN
COVID
guidance has
been updated.
Notification of





	additional wording on the HSE website relating to air conditioning and fans. Latest excerpt from the Shielding guidance (updated 13/8/2020).			
Update - 26/08/2020				
	Change to government guidance for the use of face coverings in high schools		26/8/2020	
Update - 3/9/2020				
	Update in light of the latest update to the Government Guidance on full opening of schools, particularly face coverings information re' primary school staff	H&S Team	3/9/20	
	rooms, the			





	requirement for
	children aged 11
	and over to wear
	face coverings on
	school dedicated
	transport unless
	individuals would be
	exempt from
	wearing them on
	public transport,
	plus sports, music,
	singing, and hiring
	our facilities
	updates. Links to
	new Swim England
	guidance for
	schools, guidance to
	schools on transport
	and guidance for
	parents and carers.
	Changes in line with
	the updates of the
	10th and 17th
	September to the
	Government Guidelines for full
	opening of schools.
Update - 28/9/20	Example of moisture
	guard products for
	brass and woodwind





bells, advice re'
drama activities,
rejigging of music
section.
Additional
comments re' face
coverings including
EYFS settings as
per
22/9/2020 update to
EYFS Government
Guidelines.
Maintaining Control of the Control o
ventilation during
cold weather -
interim comment as
we await
further Government
guidance.
Advice re' water
trays, play-doh,
cooked pasta as
learning resources.
Links to:
Government
Guidance on how
schools can order
test kits.
Updated REHVA
Guidance
(Federation of
European Heating
and Ventilation
Associations)
● Information about





	the NHS COVID-19 app • AfPE's updated guidance (Association for Physical Education) • Link to update on CPR for children by British Resuscitation Council		
Update - 2/11/2020	Shielding Government Advice update Updates on lettings, face coverings, carol concerts, Christmas fayres and performances in light of 'high' alert status. Updates as included in the 21/10/2020 and 22/10/2020 updates to the full opening guidance for schools, including ventilation, pregnant staff, test and trace information re' visitors and		





contractors, people who are clinically		
extremely		
vulnerable, home		
test kits, travel		
abroad, etc.		

Significant Hazards and Current Controls

Risk Rating: if left with High or Medium after the controls, use Action Plan

High = current controls totally inadequate with serious consequences: death(s)serious injury, long-term ill health, or there is a very high frequency of the hazard/hazardous event occurring Immediate action required, may require task to be suspended until issue resolved

Medium = current controls still poor but consequences less serious: minor injury, short-term ill health with no lasting effects, Action required in specific timeframe, normally within 3/6 months, may be sooner dependent on how serious an issue it is

Low = current controls are adequate to minimise the risk so far as reasonably practicable, check still relevant at next review date

No	Issue/hazard and what can go wrong	People at risk	Risk Rating before controls – H/M/L	Control measures/ mitigations to be implemented	Risk Rating after controls - H/M/L
1	Some staff or pupils may be more vulnerable to complications associated with COVID-19	Staff Pupils	M/H	 Shielding advice for all adults and children paused on 1 August, subject to a continued decline in the rates of community transmission of coronavirus (COVID-19). This means that even the small number of pupils who will remain on the shielded patient list can also return to school, as can those who have family members who are shielding. Read the current advice on shielding. (updated on the 28/10/2020) It includes advice as to what those who are clinically extremely vulnerable should do currently and if transmission of COVID-19 increases/the area enters a local lockdown. PLEASE NOTE THIS ROW MAY BE SUBJECT TO CHANGE Excerpt from the Government Guidelines for Schools for Full Opening in September: "Staff who are clinically extremely vulnerable 	L





New advice for those identified through a letter from the NHS or a specialist doctor as in the group deemed clinically extremely vulnerable (CEV or shielding list) was published on 13 October. The guidance provides advice on what additional measures individuals in this group can take tailored to each Local COVID Alert Level.

All staff can continue to attend school at all Local COVID Alert levels. In the future, the government will only reintroduce formal restrictive shielding advice in specific local areas at very high alert level with exceptional circumstances where this has been advised by the Chief Medical officer, and only for a limited period of time. The government will write to individuals to inform them if they are advised to follow formal shielding and not attend the workplace.

Further guidance to the clinically extremely vulnerable is available."

The EYFS and Childcare Providers Government Guidelines has also been updated (13/10/2020) and includes updated reference to shielding. Excerpt:

"On 13 October 2020, new guidance on protecting the clinically extremely vulnerable was published. The guidance is less restrictive than previous shielding guidance, and includes advice at each local COVID alert level. The guidance also contains shielding advice that will now only apply in the worst affected areas and for a limited period of time.

If an area is at local COVID alert level medium, high or very high, and clinically extremely vulnerable staff are unable to work from home, they should still attend the setting as the workplace should be COVID









Link: National Restrictions from 5th November
Excerpt: "There is a further group of people who are defined, also on medical grounds, as clinically extremely vulnerable to coronavirus, also on medical grounds, ember serious health conditions. Over this period, we are advising the CEV to work from home. If you cannot work from home, you are advised not to go to work and may be eligible for Statutory Sick Pay (SSP) or Employment Support Allowance (ESA). You are encouraged to stay at home as much as possible, but are encouraged to go outside for exercise. The full new guidance will be published on Monday 2 November and the Government will write to everybody who is clinically extremely vulnerable to set out detailed advice while the new restrictions are in place. Current advice is in place at each local COVID alert level.
 Emerging evidence suggests that, alongside a previous list of health- related physical conditions, there are three key demographic factors that can affect people's vulnerability, or 'risk factor' in relation to COVID- 19 health outcomes:
 Age Underlying health conditions Ethnicity Gender
 Action HR's Occupational Health has therefore prepared an Individual Risk Assessment for Staff for schools to utilise. Consultation with Unions took place successfully and the document has been shared with schools. Any questions should be directed to: occupational.health@kingston.gov.uk
The school has utilised the individual staff risk assessment document and gone through the form with staff affected by this. As part of this process the arrangements for their return to work have been carefully planned and





				discussed with each individual.	
				 Information provided in the updated guidance (for full September opening) relating to clinically or extremely clinically vulnerable and pregnant staff has been expanded. 	
				Pregnant women are included in the 'clinically vulnerable' category, and	
				are generally advised to follow the Government advice on full opening of	
				schools. Link: Government Guidance for full opening in September (this takes you to the 'school operations' section then you need to scroll	
				down to 'workforce').	
				The Government advice in relation to pregnant women and gives a NEW link to	
				information provided by the	
				Royal College of Obstetrics and Gynaecology (RCOG). Link: RCOG	
				Guidelines and Videos. The Guidelines include detailed information for	
				employers and pregnant employees.	
				Staff, children, parents, carers or any visitors, such as suppliers, are	L
	People with	Staff pupils visitors contract ors	oupils visitors	made aware (when they buzz on the gate and also by a sign on the	
	symptoms of			front doors) that they must not enter the education or childcare setting if	
	COVID-19 creating			they or any member of their household are displaying any <u>symptoms</u> of COVID-19.	
	potential for transmission from			If anyone becomes unwell in school with a new, continuous cough, a high	
				temperature or a loss or change in the sense of taste and/or smell, they	
	person to person			will be sent home/their parents or carer will be contacted to collect them	
				and they will be advised to follow the staying at home guidance and	
				arrange a test to identify whether they have COVID-19.	
2				Link https://www.gov.uk/government/publications/covid-19-stay-at-	
				home-guidance/stay-at-home-guidance-for-people-with-confirmed-or-possible-coronavirus-covid-19-infection	
				If children are feeling unwell with any of symptoms they will be sent	
				directly to the changing room whilst awaiting collection with staff at 2m	
				distance in hall or outside the open door, following latest guidance.	
				After they have been collected the room will be cleaned and disinfected	
				thoroughly. Parent/carer will collect from the KS2 side gate, therefore	
				not needing to enter the school site. NB see section 13 for further detail.	
				The arrangements for this are discussed in detail in the section of this	
				risk assessment called 'Someone develops COVID-19 symptoms whilst	





				 at school' number 25 in this risk assessment Posters describing the symptoms were circulated to schools in May by the Health and Safety Team and these have been displayed in the school. Public Health England advises that routinely taking the temperature of pupils is not recommended as this is an unreliable method for identifying coronavirus (COVID-19). The following link provides advice on noting absence and gives examples of the time required off school for different COVID-related scenarios based on test results: Absence In Relation To COVID scenarios The Government Guidance on full opening in September has changed the isolation period for those who test positive for coronavirus from 7 days to at least 10 days from the onset of symptoms or, if no symptoms, then 10 days from the day of the positive test Use this link to check the latest advice on isolation periods in the event of a positive test result: Link: NHS test result advice Link: Government Guidance - how schools can order test kits Link: Information about the NHS Covid App Government Guidance - Schools Full Opening - Positive Cases - go to system of controls number 9 in this section. Link: DfE Letter about the Helpline 	
	Stress and anxiety for staff who are asked to return and who are worried	Staff	M/H	 DfE Helpline: 0800 046 8687 and selecting option 1 In addition to the bullet points listed in point 1 of this risk assessment the following are in place: Individual staff risk assessments are completed as discussed in point 1 Plans are discussed with staff including on a one-to-one basis where 	L
3	about the risks to their health and the health of their family (particularly if living with those who are currently shielding).			requested/ needed with PM/JC to enable people to speak about their own situation. Staff to request meeting as required. • Line Managers will discuss with their staff individually where requested/needed – to include consideration as to how working will affect them and what, if any, additional measures are needed. Staff to request meeting as required. • School regularly receives updates from Council affiliated teams such as the H&S Team, Education Teams and AfC (Kingston/Richmond) and	





	Sutton. (please note this is the service we buy into) and will make any necessary adjustments. Staff are reminded of the availability of the Sutton Employee Assistance Program. Workplace option 0800 243458 www.workplaceoption.com Staff and school have access to official guidance from DfE and Public Health England and NHS https://www.nhs.uk/conditions/stress-anxiety-depression/mental-health-helplines/; https://www.nhs.uk/conditions/stress-anxiety-depression/free-therapy-or-counselling/ Staff have access to "Educational Psychology Service - Phone discussions for parents & school staff": https://forms.office.com/Pages/ResponsePage.aspx?id=fd6Dozd9VkCF2 QUHb7pgPy9SMFEpFFtAmQzeRXc4iuhUQUVZVzIQUEJTVk00VE1 FQ0tZTk5NSko5Ri4u NAHT Wellness and Protect services open to all teachers: 0300 3030 892.	
4 People not getting tested if they has symptoms		





				"Schools and FE providers in particularly high risk areas may be eligible for an additional delivery of test kits. These will be allocated to schools and FE providers by the DHSC based on the local prevalence of coronavirus (COVID-19). You will be emailed directly if you are eligible to receive these additional test kits."	
5	People returning from being abroad	Staff Pupils		If staff plan to travel abroad during the holidays, they are required to check whether they will need to quarantine for 14 days on their return. School leaders discuss this with staff. The latest guidance on quarantine can be accessed at coronavirus (COVID-19): how to self-isolate when you travel to the UK. Pupils and parents are reminded of the importance of checking any quarantine requirements in case they are planning trips abroad.	
6	Local Lockdowns			Process in the event of local outbreaks If a local area sees a spike in infection rates that is resulting in localised community spread, Public Health England (inc' the London Coronavirus Response Cell) will decide which measures to implement to help contain the spread. The Department for Education will be involved in decisions at a local and national level affecting a geographical area, and will support appropriate authorities and individual settings to follow the health advice. The school will follow the advice provided by Public Health in these situations. In the event of a possible contagion at the school, the school will work closely with Public Health England and the Local Authority. Link: Contingency Planning for Local Outbreaks (section 5 of Full Opening of Schools Guidance) the Guidance includes educational aspects including the provision of remote learning if children are required to stay at home during these situations.	
7	The potential for transmission of virus droplets from surfaces to the hands and then to	Staff pupils visitors contract	H/M	 Link: Government Guidance on full opening in September 2020 The school continues to review the numbers of sanitising/washing facilities in school and considering whether these are sufficient or more are needed. Additional bottles of sanitiser have been put into the different 	L





the face - Handwashing Essential visitors	ors	 areas of the school. As part of this the school will consider aspects related to exposure to the elements, e.g. insulation to prevent freezing in winter, etc The school continues to review whether it has sufficient numbers of bins to support respiratory and handwashing hygiene, pedal bins are most effective as they negate the need for hand contact with the bin, however the school will decide ultimately, taking into account suitability in relation 	
Use of equipment including pens,		 to the pupils (e.g. age and abilities of pupils). Additional bins will be purchased if needed. On arriving at school, all staff and pupils are required to apply hand sanitiser and wash their hands. Parent/ carers have been informed of these arrangements (see letter of 14/7/2020) Pupils already attending have quickly become well versed in the arrangements and handwashing methods, plus their role in infection control. This is expected to translate to 	
keyboards Cleaning		 all pupils on return in September. All children will wash their hands once in the classroom. Staff will also wash their hands once in classrooms/ toilets. On arriving at school, visitors by appointment only, via phone or email, including contractors are required either to apply hand sanitiser provided in reception/or, in the event of none being available use the sink in the disabled toilet which is allocated to visitors. 	
		 Prior to visits by contractors, discussions about our school requirements and contractor requirements relating to relevant controls, including hand washing will take place. We will request written assurance of training in covid-19 controls. Utilise our Managing Contractors - Code of Conduct Update COVID-19 as sent out to schools on 1st July. Prominent signage is provided in the reception area so all are clear what is expected of them in relation to hand washing/ hand sanitising 	
		 All staff and pupils are reminded to wash their hands regularly during the day: particularly after using the toilet, on arrival and prior to departure; before and after break and lunch and before eating, and drinking and when they change rooms. Children will wash their hands in the classroom sinks. Staff will also regularly remind children to avoid touching their nose, mouth or eyes throughout the day, using their professional judgement. Where a sink is not nearby, hand sanitiser is provided in classrooms and other learning environments 	





		Ensuring good respiratory hygiene - promoting 'catch it, bin it, kill it'. Staff are encouraged to close toilet lids before flushing where there is one. (vi) Soap, paper towels and hand sanitiser supplies are regularly replenished by the site supervisor, twice a day. The key is to ensure hands are fully dry. Link: Guidelines on hand hygiene Link: Wash your hands poster Link: Public Health England - using hand rub poster Ensuring good respiratory hygiene - promoting 'catch it, bin it, kill it'. Link: Catch it, Kill it, Bin it poster First aiders have access to local handwashing facilities/hand sanitiser. Staff, pupils and contractors use their own pens and stationery where possible, not sharing items with others. If they don't have one, an individual, named, pencil will be given and retained by the user. Increased cleaning of frequently touched surfaces using standard cleaning products—currently carried out by KC at lunchtime. This is being kept under review. Where children are eating in classrooms, the MDS will wipe down the tables whilst the children are washing their hands prior to eating and will wipe tables again once the children have finished lunch prior to going outside. Teachers will keep their computer areas 'clutter-free' to enable thorough cleaning.	
8	Visitors	 Visitors to the school are still reduced to those which are essential, with careful discussion and arrangements made. Signing in arrangements are discussed in row 8 below. All Schools: Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. The school ensures these individuals are aware of the handwashing and social distancing 	





		arrangements to be followed in school. All visitors, including contractors, are required to provide contact information so that this can be accessed for Test and Trace purposes. The H&S Team has updated its Managing Contractors Form for schools accordingly. Immunisation Programmes - Excerpt from the full opening of schools in September Government guidance which was updated on 7/8/2020: "As normal, schools should engage with their local immunisation providers to provide immunisation programmes on site, ensuring these will be delivered in keeping with the school's control measures. These programmes are essential for children's health and wellbeing and can also provide benefits for staff." Where immunisation visits are being organised to take place in school, the school will share its risk assessment with the immunisation provider and request confirmation as to what infection control arrangements the provider will be putting in place for the immunisation process. Where visitors such as contractors are required for inspections and maintenance, these visits are organised to take place outside the normal school day wherever possible. Prior to visits by contractors, discussions about local school requirements and contractor requirements relating to relevant controls, including hand washing take place. The school utilises Action HR's Managing Contractors - Code of Conduct Update COVID-19 as sent out to schools on 1st July.	
9	The potential for transmission of virus droplets from surfaces to the hands and then to the face -	 The reception desk has a glazed window as part of its design. Staff, pupils and contractors use their own pens and pencils where possible, not sharing items with others, including when signing in. If a school pen has to be used because an individual doesn't have a pen and needs to sign in, either reception staff sign in on their behalf or a pen is provided which is then wiped clean afterwards. Classroom based resources, such as toys, books and games, can be used and shared within that group/bubble if necessary. These items are cleaned regularly. (Easily cleanable toys are best where possible.) 	





Signing in arrangements, Use of equipment including pens and pencils, Use of Resources,	 Soft furnishings which can be cleaned can be used. Play-Doh: Each child is provided with their own fresh batch of play-doh, does not share it, and it is thrown away after the session. Children wash their hands when they have finished playing with it.
Libraries	 Shaving foam: this is more like a soap-based cleaning product. Each child is provided with their own fresh batch of it, does not share it.
Shared equipment	 The foam is disposed of after the session. Children wash their hands when they have finished playing with it.
Toys	 Cooked Pasta: Each child is provided with their own named, fresh batch of pasta and does not share it with anyone else. It is thrown away after the session. Children wash their hands when they have finished playing with it.
Computer, telephone and IT equipment	Water trays: the school takes a risk assessment approach when considering this issue and the following are in place: Individual named trays that are allocated to an individual child and cleaned before and after the session.
Outside play equipment	 The water in each tray emptied and refilled regularly during the session. As part of this, the school has considered the following: the design of trays it has and whether they can be effectively disinfected at the end of each session/day - do they include intricate parts which are difficult to clean? only enable water tray play if the school is confident it can clean and manage this equipment effectively so that it does not present a transmission risk





<u> </u>	
	same way.
	following this consideration, the school are currently no longer using sand or water trays until further notice.
	 water trays until further notice. Marigold or similar gloves are suitable for cleaning resources. Each member of staff who does this task should have their own dedicated pair of gloves and they should not share them with others. Pupils and teachers can take books and other shared resources home, although unnecessary sharing is avoided, especially where this does not contribute to pupil education and development. Resources that are shared between classes or bubbles, such as sports, art and science equipment are cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. (See also the sports row of this risk assessment.) Use of the Library - the library will not initially be used by children. The library has been allocated specifically to the SLT but this will be widened to all staff if we need more staffroom space. All library books that are returned by children are stored in a specific area for 48 hours before they are then put back onto the shelves as available to take out by other pupils from other groups. No hot-desking for staff takes place without additional controls in place, such as staff having their own keyboard, mouse and phone- or use of wipes/ sanitiser as below. Where there are insufficient numbers of desk phones available, the phone is cleaned thoroughly before and after each use using wipes. Sanitising wipes and spray are provided for areas where pupils or staff are using keyboards and mice. ICT Rooms - keyboards and mice are cleaned before they are used by
	 a different group. Sharing of computers, chromebooks and Ipads is avoided where possible but cleaned if sharing is needed.
	The school considers how external play equipment is used, ensuring it is appropriately cleaned between groups of children using it, and that
	multiple groups do not use it simultaneously.





		 Playground play equipment: For our wooden pirate ship in KS1, which has surfaces that cannot be easily cleaned (e.g. wood), children in Y1 use that play area for four days one week (i.e Monday to Thursday inclusive); leave the equipment unused for three days, so that the Y2 could use the area on the Monday. (Pirate ship only, not the trim trail initially.) Excerpt from the Government Guidance for Schools (full opening): 	
		"Equipment and resources are integral to education in schools. During the summer term, their use was minimised, many were moved out of classrooms, and there was significant extra cleaning. That position has now changed for the autumn term, because prevalence of coronavirus (COVID-19) has decreased and because they are so important for the delivery of education. For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared. Classroom based resources, such as books and games, can be used and shared within the bubble; these should be cleaned regularly, along with all frequently touched surfaces. Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles.	
10.	Cleaning inc. toilets	 There is enhanced and increased cleaning of frequently touched surfaces using standard cleaning products (detergents and bleach (not mixed together)). Rooms / shared areas that are used by different groups are cleaned more frequently. The Government Guidance wording in relation to toilets has changed as of 7/8/2020 and is quoted below with the main change highlighted with green highlighter: toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet - different groups 	





11	Social distancing -	 Link: Guidance for Full Opening (Schools) Link: Guidance for Full Opening (Special Schools & Other)
		have been allocated their own toilet blocks Introduce enhanced cleaning, including cleaning frequently touched surfaces often using standard products, such as detergents and bleach An excerpt from "Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE)" (Updated 21 July 2020) is provided below: "Cleaning should be generally enhanced, including: more frequent cleaning of rooms or shared areas that are used by different groups cleaning frequently touched surfaces more often than normal, such as: door handles handrails handrails table tops play equipment toys electronic devices (such as phones) When cleaning, use the usual products, like detergents and bleach, because these are very effective at getting rid of the virus on surfaces. All education, childcare and children's social care settings should follow the PHE guidance on cleaning for non-healthcare settings."





	Charielist Cattings)	
Teaching,	Specialist Settings)	
Classrooms	Where possible and appropriate, outside space is utilised for lessons or	
Bubbles/Groups	activities.	
Classrooms	 Where possible, pupils are in the same class group at all times each day, although there will be times when they are in year group bubbles. Different groups are not mixed during the day. (If this can be achieved it will help to reduce the number of people who could be asked to isolate should someone in the group become ill with COVID-19.) Where possible, pupils use the same classroom or area of a setting throughout the day with a thorough cleaning of the rooms at the end of the day. Where a different group needs to use a room that has been used by a different group, the room will need to be thoroughly cleaned before the next group enters. Desks are arranged so pupils sit side by side and are looking in the same direction (i.e. not facing each other). The teacher remains at the front of the class as much as possible and maintains 2 metres social distancing where possible. The above room layout might include moving unnecessary furniture out of classrooms to make more space. The school will carefully consider where items should be stored to ensure these in themselves do not create hazards. e.g. fire safety and PE/games safety. Where staff need to move between classes and year groups for timetabling and subject purposes, they will try to keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults. All classrooms have fire exits leading directly outside. These will be utilised as entry points to reduce congestion in the main entry points, at set times. Classroom window(s) are kept open enough to maintain good general ventilation wherever possible. Parents and pupils have been informed in a letter to be sent on 03.09.2020, prior to the children returning -so they ensure pupils dress appropriately. During colder weather, windows are opened just enough to provide 	





constant background ventilation, and opened more fully during breaks
to purge the air in the space. Opening internal doors (but not propping
open fire doors) is also done where possible to assist with creating a
throughput of air. Furniture is organised where possible to avoid people
sitting in draughts.

- Mechanical ventilation systems our school does have mechanical ventilation systems in the kitchen. The air conditioning in the computing suite remains off and doors either end are open for through flow of air. The electrical fans in KS1 have been turned off.
- Mechanical ventilation systems in the kitchen are adjusted to increase
 the ventilation rate wherever possible, and checked to confirm that
 normal operation meets current guidance (the system is operating as
 normal within a single room and supplemented by an outdoor air
 supply)

Ventilation is discussed in more detail in row 33 of this risk assessment.

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- Excerpts from Government Guidelines:
- Section 1 Prevention
- "Always keeping occupied spaces well ventilated."
- Measures within the classroom
- "Maintaining a distance between people whilst inside and reducing the amount of time they are in face to face to contact lowers the risk of transmission. It is strong public health advice that staff in secondary schools maintain distance from their pupils, staying at the front of the class, and away from their colleagues where possible. Ideally, adults should maintain 2 metre distance from each other, and from children. We know that this is not always possible, particularly when working with younger children, but if adults can do this when circumstances allow that will help. In particular, they should avoid close face to face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working with many pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as





		 "Schools, local authorities, health professionals, regional schools' commissioners and other services should work together to ensure that children with medical conditions are fully supported, including through the use of individual healthcare plans, so that they may receive an education in line with their peers. In some cases, the pupil's medical needs will mean this is not possible, and educational support will require flexibility. Our guidance on supporting pupils at school with medical conditions remains in place." 	
12	Social distancing - Offices	 Staff maintain the 2 metre distancing rule wherever possible including with other staff and pupils. No hot-desking for staff takes place without additional controls in place, such as staff having their own keyboard, mouse and phone. Sanitising wipes are provided for areas where pupils or staff are using keyboards and mice. Office window(s) are kept open enough to maintain good general ventilation wherever possible. Staff have been informed so they can dress appropriately During colder weather, windows are opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to assist with creating a throughput of air. Mechanical ventilation systems – our school does have mechanical ventilation systems; in the kitchen; the air conditioning in the computing suite remains off and doors either end are open for through flow of air; The electrical fans in KS1 have also been turned off. Mechanical ventilation systems in the kitchen are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (the system is operating as normal within a single room and supplemented by an outdoor air supply) (last inspected October 2020 – Site manager has certificates) Ventilation is discussed in more detail in row 33 of this risk assessment. 	





13	After School Clubs, Breakfast Clubs, Holiday Clubs	 The Government has provided guidance on the provision of these facilities Link: Protective Measures for Holiday or After School Clubs or Other Out of School Settings - this guidance was updated on 15/10/2020 and advises on the controls required of providers for these activities and settings. The school ensures any organisation using its facilities for these purposes has a COVID-19 risk assessment in place and that the provider adheres to the school's arrangements and processes for managing COVID-19. The school provides a copy of its COVID-19 risk assessment to these providers and gives clear information as to the expectations it has including the local arrangements for infection control. Bubbles or groups will be maintained where possible. Where it is not possible, the club will organise children into small, consistent groups for that setting. The maximum figure of groups of 15 children is given in cases where you can't keep the children in their day bubble for the after school club. See the guidance for more information.
14	Social Distancing - Travelling to and from school	 Unnecessary travel on public transport is avoided where possible. All those who travel on public transport are required to wear face coverings except for a number of exclusions including children under the age of 11 and those with physical or mental illness or impairment, or a disability that means they cannot put on, wear or remove a face covering <i>Update</i>: The guidance on this has been updated again (14/10/2020) - Link: Safer Travel Guidance for Passengers See also this poster: Safe Travel Poster for Passengers
		 Where pupils travel to school on dedicated school transport, (eg Little Chicks) the SBM has spoken with the provider and arrangements are in





 ,		
	place. Provider and produced their RA.	
	The school supports local authorities and AfC in promoting the use of face coverings on school transport and helps them to resolve any issues of non-compliance where appropriate.	
	The following quote from the Government Guidance sums up the areas to be considered:	
	Dedicated school transport, including statutory provision	
	Pupils on dedicated school services do not mix with the general public on those	
	journeys and tend to be consistent. This means that the advice for passengers	
	on public transport to adopt a social distance of two metres from people outside	
	their household or support bubble, or a 'one metre plus' approach where this is	
	not possible, will not apply from the autumn term on dedicated transport.	
	The approach to dedicated transport should align as far as possible with the principles underpinning the system of controls set out in this document and with the approach being adopted for the school. It is important to consider	
	"how pupils are grouped together on transport, where possible this should reflect the bubbles that are adopted within school	
	use of hand sanitiser upon boarding and/or disembarking	





		 additional cleaning of vehicles organised queuing and boarding where possible distancing within vehicles wherever possible the use of face coverings for children over the age of 11, where appropriate, for example, if they are likely to come into very 	
Social Distancing -	M	 close contact with people outside of their group or who they do not normally meet" Parents have been- told in advance of their year starting, (letter of 14/07/2020) the timings and arrangements for drop off and pick up and 	1
Drop off and collection times	IM	 are instructed not to gather at the school gates and reminded of social distancing rules. Drop off and collection times and locations are staggered to avoid larger groups gathering, for example families arriving at different times. (Government Guidance states these arrangements should not reduce the amount of overall teaching time.) Clear messages are provided to pupils about minimising the use of public transport and how to reduce the risks of transmission outside of school. Pupils are reminded about maintaining social distancing both in and outside of school. The school regularly checks the Government Advice: Link: Government Guidance - Full Opening of Schools Link: Government Advice - Conducting a SEND Risk Assessment Link: Government Press Release on Transport for Pupils Link: Guidance on Transport to School and other Places of Education updated on 29/9/2020 	L





	Airborne transmission -	Staff,	Face coverings	
		pupils	 Where pupils, students or staff have worn face coverings on their way to school, the school has a process in relation to the removal of face coverings when they arrive at the setting and communicates it clearly to 	
	Face Coverings		them.Pupils are instructed not to touch the front of their face covering during	
	- Travelling		use or when removing them.	
	g		 They must wash their hands immediately on arrival (as is the case for all pupils and students), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can 	
			take home with them, and then wash their hands again before heading to their classroom.	
			Link: Government Guidance on Full Opening of Schools	
4.5			This risk assessment includes arrangements for the provision of first	
15			aid, attending to someone who has symptoms of COVID19 and	
			providing personal care including what PPE staff should wear in those	
			instances.	
			In primary schools where social distancing is not possible or is	
			challenging in areas outside of classrooms, between members of staff	
			or visitors, for example in staff rooms, and around the school paths of	
			the one-way system, the headteacher has the discretion to decide	
			whether to ask staff or visitors to wear, or agree to them wearing face	
			coverings in these circumstances. We have requested that face	
			coverings are used by visitors and by parent/carers at drop off and pick	
			up times as, due to the numbers of people, it is very challenging to	
			ahere to social distancing guidance.	
			 The school will be mindful that, even with the use of face coverings, 	





				social distancing between staff, good hand and respiratory hygiene should be followed wherever possible. Early Years and Foundation Stage Settings - when social distancing is difficult to maintain in communal areas In situations where social distancing between adults in settings is not possible (e.g. when moving around in corridors and communal areas), the school has the discretion to recommend the use of face coverings for adults on site, both staff and visitors. Staff have been told that they	
				 can choose to wear visors in these situations should they wish to. The school will be mindful that, even with the use of face coverings, social distancing between staff, good hand and respiratory hygiene should be followed wherever possible. 	
16	Social distancing - lunch and school canteens	Staff, pupils	M/H	 Where possible, in good weather, children will eat packed lunch outside in allocated area. Staggered lunch times to reduce the total numbers of people in the hall at any one time. Queueing for lunch. For younger pupils where social distancing is difficult, bubbles are maintained and large distances between each group maintained. Entrance into smaller areas (e.g. food servery if this is slightly discrete to the main hall) controlled with maximum number of people allowed in the space at any one time. Tables and chairs set to maximise the distance between people. Exit doors/windows open (doors safely secured so they can't slam shut in the wind) to provide good general ventilation to the hall. In colder weather, if it is too cold in the dining area, windows are adjusted just enough to provide constant background ventilation, and opened more fully during times of non-occupation to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to assist with creating a throughput of air. 	L/M





				 During colder weather, windows are opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to assist with creating a throughput of air. Mechanical ventilation systems – our school does have mechanical ventilation systems; in the kitchen; the air conditioning in the computing suite remains off and doors either end are open for through flow of air; The electrical fans in KS1 have also been turned off. Mechanical ventilation systems in the kitchen are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (the system is operating as normal within a single room and supplemented by an outdoor air supply) (last inspected October 2020 – Site manager has certificates) Link: Government Advice for Schools implementing protective measures in education and childcare settings Link: Government Advice - Conducting a SEND Risk Assessment Where required in Y5/6, trollies of covered hot food are taken to the Y5/6 veranda. A member of staff from each bubble will take the lunches from the trolley for their bubble maintaining distancing as much as possible. 	
	Social distancing - staff room and staff	Staff/ visitors	M	 Protocol set for the use of staff kitchen and staff toilet areas - signage for one person at a time with distancing posters on the doors. Staff are encouraged to have breaks outside/go for local walks. The Spiritual area has been allocated as an outside space in school for staff to have their lunch when weather permits. Individual choice is important 	
17	toilet facilities meetings			 and accepted. Staff are encouraged to close toilet lids before flushing. Staff make their own drinks and handle their own food which will be kept in their designated staffroom. Staff will have their own cup/plate/cutlery 	





	Governing Body meetings			 etc. and will wash any items they have used. Meeting rooms have chairs removed to ensure only a minimal number permitted to ensure social distance can be enabled. Window(s) opened where possible. We have informed staff that if they wish to wear a face covering in corridors/ areas where it is not possible to socially distance they may do so. All staff wear face coverings during full staff meetings (Teachers and support staff) and within other meetings if with parents/ visitors if full ventilation and distancing is not possible, or if preferred. Link: Government Guidance on Full Opening for Schools Excerpt from the Government Guidelines: "Schools should also plan how shared staff spaces are set up and used to help staff to distance from each other. Use of staff rooms should be minimised, although staff must still have a break of a reasonable length during the day." Governing Body meetings: Wherever possible these are held virtually. During any national lockdown, these will all be held virtually. June Government Update - Updated 8/10/2020 June Governance Update July Governance Update 	
18	Social distancing - movement around school buildings	Staff, pupils	М	 Break times and the movement of pupils around the school are staggered to reduce large groups of children gathering. Some windows along corridors are opened to help with general ventilation where possible. In colder weather when these areas are very cold, they are adjusted so as to still maintain constant background ventilation whilst not being fully open. 	L





			Where physically possible, movement around the building is via a one- way system with one set of stairs used for going up and one for going down.
			Excerpt from the Government Guidelines:
			"While passing briefly in the corridor or playground is low risk, schools should avoid creating busy corridors, entrances and exits."
	Social distancing - Assemblies, Large gatherings,	Staff, pupils, visitors	Whole school assemblies or whole school worship does not take place. Instead the school organises individual group assemblies/worship or uses technology. Excerpt from Government Guidelines:
19	Whole school worship Whole school worship Christmas Carol Concerts and Productions Christmas Favros		 Groups should be kept apart, meaning that schools should avoid large gatherings such as assemblies or collective worship with more than one group." Carol concerts and Christmas productions are being prepared virtually within bubbles during periods of high alert status and times of national lockdown. Audiences do not attend to watch the live event Christmas Fayros and similar events do not take place currently.
	Christmas Fayres and Similar		Christmas Fayres and similar events do not take place currently. Possibilities for virtual activities are explored where the school is keen for this.
20	Music - Playing and Singing	Staff, pupils	Playing Instruments and singing





Wind and Brass All instruments		 Playing instruments and singing in groups takes place outdoors wherever possible, weather permitting. If indoors, the school limits the numbers in relation to the space being used. Consideration is given to size of the room and ventilation (see bullet points further down in this row). Handling scores, parts and scripts
Music including playing of wind and brass instruments	Pupils, staff Peri	 The handling of music scores, parts and scripts is limited to the individual using them.
(when peri's return)	teacher	 Good hand hygiene routine is followed as for other school activities. Singing, wind and brass playing Singing, wind and brass playing does not take place in larger groups such as choirs and ensembles, or assemblies unless significant space, natural airflow (at least 10l/s/person for all present, including audiences) and strict social distancing and mitigation as described below can be maintained. Brass and woodwind instruments - see following link to moisture guards - bell covers that are advertised as trapping over 90% of aerosols: Moisture Guard Microphones The school uses microphones where possible or encourages singing quietly The Actions for Early years setting (22.09.20)3.8 Music, dance and drama This guidance relates to organised group activity, not to spontaneous singing, dance and role-play that young children may naturally do, and should be encouraged to do, by early years practitioners. (As per advice direct from Early Years documentation) Social distancing for singing and music
		 In the smaller groups where these activities can take place, the school





	will observe strict social distancing between each singer and player, and between singers and players, and any other people such as conductors, other musicians, or accompanists. Current guidance is that if the activity is face-to-face and without mitigating actions, 2 metres is appropriate.
	Seating positions for singing and music
	 Pupils are positioned back-to-back or side-to-side when playing or singing (rather than face-to-face) whenever possible.
	Social distancing is maintained, as mentioned above.
	Wind and brass players are positioned so that the air from their instrument does not blow into another player.
	 All instruments Wherever possible, pupils do not share instruments and only use their allocated instrument. Equipment is labelled to help identify the designated user, for example, percussionists' own sticks and mallets. If instruments and equipment have to be shared, they are disinfected regularly (including any packing cases, handles, props, chairs, microphones and music stands) and always between users, following government guidance on cleaning and handling equipment available at Link: Performing Arts Handling Equipment Safely Link: hygiene: handwashing, sanitation facilities and toilets. Handwashing takes place before and after handling instruments, especially if being used by more than one person.





21	Drama	Staff, pupils	 Social distancing. Good general ventilation, activities outside where weather permits. Microphones are used where possible and appropriate. Use of props and costumes is avoided during practice and rehearsals. Where props and costumes must be used, ensuring they are not shared between people and are cleaned thoroughly before and after use, if they have to be shared then meticulous cleaning takes place between different users. Good hand hygiene is followed, particularly at the start and end of the session and if equipment has been handled. Link: Working Safely During COVID-19 Performing Arts 	
22	PE and Sports	Staff, pupils	 PE and sports lessons will take place outside as a priority where the weather permits and it is practical to do so. Certain activities requiring specific equipment may be more suitable for indoor use only. Pupils will be kept in consistent groups. Where outdoor activities are not possible, the following are in place: large indoor spaces are used, maximising natural ventilation flows (through opening windows and doors or using air conditioning systems wherever possible); distancing between pupils; 	





and paying scrupulous attention to cleaning and hygiene.
These factors are particularly important in a sports setting because of the way in which people breathe during exercise.
 External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities. Sports whose national governing bodies have developed guidance under the principles of the government's guidance on team sport and
been approved by the government are permitted. Schools must only provide team sports on the list available at Link: return to recreational team sport framework.
 Equipment used for sports and PE are cleaned between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles.
 External coaches where used will follow the school's requirements in terms of its wider controls including hygiene, social distancing and and the protocols as set in the specialist guidance issued by that sport governing body - list available at Link: return to recreational team sport framework.
Cloakrooms are cleaned between use by different groups. Children currently change within their classroom or bubble.
Should it be deemed appropriate, an alternative approach would be for pupils to arrive in school in their PE/sports kits so that they do not have to change. Parents would be advised so they can ensure their children
to change. Farents would be advised so they can ensure their children





			wear additional clothing if needed for keeping warm during PE kit days.
			This option is not currently being used.
			Association for Physical Education (AfPE) Guidance:
			AfPE has updated its Guidance:
			Link: Updated AfPE Guidance for Schools re' COVID-19
			Previous AfPE guidance for schools dated May 2020:
			Link: AfPE Guidance on Interpreting the Government Guidance
			We are not swimming during the Autumn Term, as yet.
	Swimming	Pupils,	The Government announced that open swimming pools could reopen on
	3	staff	the 11th July with enclosed pools being able to open from the 25th July.
		otan	Swim England has published a number of documents in relation to opening
			swimming pools, the links to which are provided below. (There does not
			currently appear to be specific Government advice in relation to pools.)
23			
23			Link to Swim England Documents - in particular the Guidance for Schools
			(published 20/8/2020) updated 23/10/2020). Returning to the Pool - School
			Swimming
			Controls include:
			one way systems for entry and exit of the pool and changing rooms
			increased ventilation
			enhanced cleaning arrangements





				 reduced numbers of swimmers in the pool and changing areas 	
24	Educational Visits	Staff, pupils		 Link: coronavirus: travel guidance for education settings. The Government has advised that, in the autumn term, schools can resume non-overnight domestic educational visits. This includes any trips or placements connected with a pupil or student's preparation for adulthood (for example workplace visits, travel training, etc.). Trips are organised in line with protective measures, such as keeping children within their consistent group, and the coronavirus (COVID-19) secure measures in place at the destination. The school also makes use of outdoor spaces in the local area to support delivery of the curriculum. When planning these activities, the school undertakes a risk assessment in the usual way to ensure they can be done safely. As part of this risk assessment, the school considers what control measures are needed and ensures it is aware of wider advice on visiting indoor and outdoor venues. The school has access to an Educational Visits Adviser provided as part of the Action HR service, who provides information and advice to the school. As part of this arrangement, the school notifies them of any trips and submits risk assessment as necessary for consideration. 	
25	Provision of first aid and medication	Staff, pupils	Н	 First aiders have access to local handwashing facilities including soap and paper towels/hand sanitiser within their own bubble space and also in the office Disposable gloves are provided for first aiders (preferably non-latex for 	L
				allergy reasons).First aiders should wear a fluid-resistant (Type IIR) surgical mask when	





carrying out direct patient care, particularly for those suspected or confirmed as COVID-19 cases.	
A disposable plastic apron is recommended staff feel they are at risk from any bodily fluids	
 Risk assess whether there is a need to use disposable eye protection (such as face visor or goggles) when there is an anticipated risk of contamination with splashes, droplets of blood or body fluids. 	
Where possible a window is kept open in the first aid room to help ensure good ventilation.	
Clean hands thoroughly with soap and water or alcohol sanitiser before putting on and after taking off PPE.	
See also the section on 'Someone develops COVID-19 symptoms whilst at school'	
 Excerpt from Government Guidance: Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE) (updated 21 July 2020): 	
"When PPE is used, it is essential that it is used properly. This includes scrupulous hand hygiene and following guidance on how to put PPE on and take it off safely in order to reduce self-contamination. Face masks must: • cover both nose and mouth • not be allowed to dangle around the neck not be touched once put on, except when carefully removed before disposal	
be changed when they become moist or damaged	





		be worn once and then discarded - hands must be cleaned after disposal"	
		Schools - please read all the advice and excerpts provided in this section on CPR.	
		Link: New HSE Guidance on CPR	
	Administering Cardiopulmonary Resuscitation (CPR)	The school is aware of the advice in relation to CPR during COVID and that the advice in relation to rescue breaths differs in terms of treating adults and children. When providing CPR on adults, the advice is that rescue breaths should not be performed but that compressions should be undertaken and a defibrillator used if there is one available. The following excerpt should be read in relation to adults. (Further down in this row, important information about CPR for children is also provided.)	
		Excerpt: Preserve life: CPR for ADULTS	
		"Call 999 immediately – tell the call handler if the patient has any COVID-19 symptoms	
		Ask for help. If a portable defibrillator is available, ask for it	
		Before starting CPR, to minimise transmission risk, use a cloth or towel to cover the patient's mouth and nose, while still permitting breathing to restart following successful resuscitation	
		If available, use:	





o a fluid-repellent surgical mask	
o disposable gloves	
o eye protection	
 apron or other suitable covering 	
Only deliver CPR by chest compressions and use a defibrillator (if	
available) – don't do rescue breaths"	
Government Advice to First Aiders including Resuscitation	
Excerpt:	
"If you are required to perform cardiopulmonary resuscitation (CPR), you	
should conduct a risk assessment (in the Police this would be a "dynamic	
risk assessment") and adopt appropriate precautions for infection control.	
For adulta during COVID 40 it is made and a large to the second	
For adults, during COVID-19, it is recommended you do not perform	
rescue breaths or mouth-to-mouth ventilation; perform chest compressions only. Compression-only CPR may be as effective as	
combined ventilation and compression in the first few minutes after non-	
asphyxial arrest (cardiac arrest not due to lack of oxygen).	
asprijnar arrost (saranas arrost rist ads to lasit er snjgeriji	
Cardiac arrest in children is more likely to be caused by a respiratory	
problem (asphyxial arrest), therefore chest compressions alone are	
unlikely to be effective.	
If a decision is made to perform mouth-to-mouth ventilation in	
asphyxial arrest, use a resuscitation face shield where available."	
Resuscitation Council Advice - for CHILDREN	
Specific advice is provided by the Resuscitation Council in relation to	
Paediatric cardiac arrest and CPR. It has been updated and this update is	





included in the following excerpt:
CPR FOR CHILDREN
"We are aware that paediatric cardiac arrest is unlikely to be caused
by a cardiac problem and is more likely to be a respiratory one,
making ventilations crucial to the child's chances of survival.
However, for those not trained in paediatric resuscitation, the most
important thing is to act quickly to ensure the child gets the treatment
they need in the critical situation.
For out-of-hospital cardiac arrest, the importance of calling an
ambulance and taking immediate action cannot be stressed highly
enough. If a child is not breathing normally and no actions are taken,
their heart will stop and full cardiac arrest will occur.
Therefore, if there is any doubt about what to do, this statement
should be used.
It is likely that the child/infant having an out-of-hospital cardiac arrest
will be known to you. We accept that doing rescue breaths will
increase the risk of transmitting the COVID-19 virus, either to the
rescuer or the child/infant. However, this risk is small compared to





	the risk of taking no action as this will result in certain cardiac arrest
	and the death of the child."
	If schools do not already have a resuscitation shield in their first aid kits, then it is advisable for them to purchase these. Here are some examples. Link: Examples "Should staff have given mouth-to-mouth ventilation there are no additional actions to be taken other than to monitor themselves for symptoms of possible COVID-19 over the following 14 days. Should they develop such symptoms they should follow the advice on what to do on the NHS website." • The following link provides information on donning masks: • Advice on donning surgical masks and other PPE. • The following link provides information on how to safely remove the masks and other PPE: • Advice on removing surgical masks and other PPE.
Administering medication	Medication Any medication to be dropped off will be left in the school's reception area. Office staff will ensure all necessary paperwork has been completed with full and detailed, simple instructions which can then be passed to the teacher in the relevant bubble. Office to give any training needed. Conficulty of the series and detailed to students about desiring a context (and the series).
	 Staff dispensing medication to students should minimise contact (only administer if parent unable to do so).





 Wash hands before and after disp Where appropriate, students shou 	
 Where appropriate, students shou 	lld take the medication out of the
blister packs/bottles then place the	e unused ones back in the cupboard,
etc. If required, gloves will be worn by staff wh	nen giving medication.
Someone develops COVID-19 symptoms whilst at school Staff, pupils If anyone is experiencing symptom the sense of taste and/or smell, or home/their parents or carer are co advised to follow the staving at he tested to confirm if they have COV If a pupil is awaiting collection, the where they can be isolated behind of the child and with appropriate a Where possible, a window is open If the pupil needs direct personal of luid-resistant surgical face mask is adult if a distance of 2 metres can If contact with the pupil is necessad disposable apron and a fluid-resist worn by the supervising adult. If a there is a risk of splashing to the espitting, or vomiting, then eye protection is a possible, and the contact with the pupil is necessad is possible apron and a fluid-resist worn by the supervising adult. If a there is a risk of splashing to the espitting, or vomiting, then eye protection is a possible apron to let. The disinfected using standard cleanin anyone else. Parent/carer will collect from the K enter the school site. The school will call 999 if they are risk.	ms - a new, continuous cough, loss of a high temperature they are sent ontacted to collect them and they are ome quidance and arrange to be I/ID-19. Link: Getting Tested by are moved to the changing room and a closed door, depending on the age idult supervision if required. Indeed for ventilation. Indeed for ventilati





smell, they do not need to go home unless they develop symptoms themselves. Staff wash their hands thoroughly for at least 20 seconds after any contact with someone who is unwell. Cleaning with normal household disinfectant after someone with symptoms has left reduces the risk of passing the infection on to other people. Any waste items associated with the individual, including PPE should be double bagged and stored safely for 72 hours before placing in the normal waste. Link: guidance on cleaning in non-healthcare settings. Where a pupil or staff member tests positive for Coronavirus, follow the protocols as shared by Sutton's Head of Pupil Based Commissioning (for Sutton Schools). This protocol includes contacting the London Coronavirus Response Cell (if the Cell hasn't contacted the school) which will likely advise that the rest of their class/group be sent home
 and advised to self-isolate for 14 days. Link: Government Guidance for Contacts of People with Confirmed Case of Coronavirus Government Guidance - Schools Full Opening - Positive Cases - go to system of controls number 9 in this section.
Link: DfE Letter about the Helpline DfE Helpline: 0800 046 8687 and selecting option 1. The DfE is no longer expecting schools to report every positive case through the
Helpline, although the hours that this service is available have been increased to include weekends (10am to 4pm). If you do ring, you will need your school's unique reference number Excerpt from Government Guidance for schools:
"Based on the advice from the health protection team, schools must send home





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				 those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious. Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person The health protection team will provide definitive advice on who must be sent home. To support them in doing so, we recommend schools keep a record of pupils and staff in each group, and any close contact that takes places between children and staff in different groups (see section 5 of system of control for more on grouping pupils). This should be a proportionate recording process. Schools do not need to ask pupils to record everyone they have spent time with each day or ask staff to keep 	
				places between children and staff in different groups (see <u>section 5 of</u> <u>system of control</u> for more on grouping pupils). This should be a proportionate recording process. Schools do not need to ask pupils to	
27	Staff changing nappies	Staff	M/H	 Staff wear disposable gloves fluid resistant IIR surgical masks and disposable apron to change nappies, and when changing wet/soiled clothes. If there are behaviour issues associated with a child whereby 	L





		 splashing of body fluids is likely, this would need to be reviewed. Following the task, staff wash their hands and dispose of used equipment gloves, nappies and paper towels double bagged appropriately in the bin in the Reception toilets (Y1 Sept). If soiled clothes, they will be double bagged appropriately for sending home. Areas / changing mats / beds in use are cleaned before and after use by the member of staff involved. Link: Guidelines on hand hygiene
28	Supervised toothbrushing for Early Years and Schools	 The Government has published a new guidance document - Government advice on supervised toothbrushing. It includes COVID-19 control measures needed if a school is carrying out this activity. Excerpt: "Toothbrushing programme models Until now 2 main models have been used for supervised toothbrushing. These are: dry brushing models where children brush their teeth without the use of water or sinks. This can take place with children seated or standing wet brushing models where children brush their teeth using water, usually stood at sinks.
		 The wet brushing model is no longer recommended during the COVID-19 recovery phase as it is considered more likely to risk droplet and contact transmission and offers no additional benefit to oral health over dry brushing." In light of this advice, if the school is participating in this project, it will follow the advice included in the Government guidance which includes following the dry brushing model only and using the associated COVID-19 controls detailed in that guidance.
29	Laundry	 Public Health advises items should be washed in accordance with the manufacturer's instructions, using the warmest water setting and drying items completely. Dirty laundry that has been in contact with an unwell





				 person can be washed with other people's items. Do not shake dirty laundry, this minimises the possibility of dispersing virus through the air. Clean and disinfect anything used for transporting laundry with your usual products, in line with the cleaning guidance above. People dealing with laundry from a suspected/ confirmed case should wear gloves and aprons when handling the laundry. The school follows the above advice if washing items that a person suspected of having COVID-19 has used or when cleaning washable soft furnishings that are used within a group/bubble. 	
	Uniforms	Staff, pupils		Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal. The school appropriate purille (and parents) to appure purille bring in	
30				 The school encourages pupils (and parents) to ensure pupils bring in additional clothing including gloves and hats in case they become cold during the school day. The school is flexible in its approach and accepts these items may need to be 'home' clothes rather than strict 	
				uniform. Link to letter	
30				•	
31	Routine cleaning of communal areas of the school estate	Cleanin g staff/ Cleanin g Contrac tors	М	 For routine cleaning (i.e. not cleaning in the event of significant contamination by someone suspected of having Covid-19), the following are in place: Disposable gloves are provided for cleaning staff/contractors (see next bullet point) Cleaning staff wear their usual washable uniform/clothing Mops are used for the tasks No jet washing takes place during the current COVID-19 - not under any circumstances (under review) The school's Health and Safety advisors are reviewing jet washing restrictions and will update us when possible. Jet washing can recommence if the school wishes to clean a particular area of the school estate (jet washing is not required as part of COVID cleaning arrangements). Only staff who have suitable experience in using jet 	L





		1	T		
				washing equipment should do this work. A full risk assessment should be in place for the task and operators should wear: Disposable IIR surgical masks (which are replaced if they become wet); Eye Protection BS EN166-2: Full Face Shield for Chemical Splash Back and Medium-Energy Impact Gloves BS EN374 Ear Protection BS EN352 - Ear Defenders / Muffs / Plugs Waterproofs / High Visibility jacket / Vest Footwear BS EN 345 - Safety Wellingtons, Safety Boots/Shoes Cleaning staff wash their hands when they have finished their task and dispose of the gloves in the bin bags they have used. Clothing such as trousers, t-shirts and sweatshirts should be washed each evening as normal. As a precautionary measure, outdoor clothing could be left near the front door of each person's home, separate from other clothes, particularly if they live with someone who is vulnerable to COVID-19. The school checks that external cleaning contractors have their own covid related risk assessment in place and ensures the cleaners are aware of what is expected of the contractors in terms of following COVID controls within school. See attached agreement from Servest	
32	Storage and issuing of masks Putting on the masks	Staff	M	 Where masks have been supplied for staff (e.g. first aiders) they need to be decanted into clean, sealable bags or plastic lidded boxes so that staff each have their own supply for social distancing purposes and keeping the unused masks clean. In first aid area of each bubble. The following link provides information on donning masks: Link: Advice on donning surgical masks and other PPE. The following link provides information on how to safely remove the masks and other PPE: 	L
				Link: Advice on removing surgical masks and other PPE.	





				Video: PPE - Donning and Doffing PPE Video, Public Health England	
33	Ventilation including mechanical ventilation	All	M	 Reference has been made in this risk assessment to having some windows open in various areas, including classrooms, offices, corridors and kitchens to help create general natural ventilation. Where activities can take place outside, (weather permitting), this also remains an effective measure. As the weather is getting colder, the school ensures areas are well ventilated but also is mindful that staff and pupils who are sitting learning and teaching could become cold and so all are encouraged to bring warm clothing with them to wear if they do get cold. During the transitional stage from warm to cold weather, the school considers whether heating is needed for particular rooms or areas and acts appropriately. The Government has updated its guidance in view of the colder weather and difficulties schools may be having in trying to achieve comfortable temperatures: Excerpt: 	L
55				"8) Keeping occupied spaces well ventilated	
				Once the school is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is maintained.	
				This can be achieved by a variety of measures including:	
				• mechanical ventilation systems – these should be adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented	





 by an outdoor air supply) natural ventilation – opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air natural ventilation – if necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)
Further advice on this can be found in Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak and CIBSE coronavirus (COVID-19) advice. To balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate:
 opening high level windows in preference to low level to reduce draughts increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused) providing flexibility to allow additional, suitable indoor clothing. For more information see School uniform rearranging furniture where possible to avoid direct drafts





Heating should be used as necessary to ensure comfort levels are maintained	
particularly in occupied spaces.	
Particularly in occupied spaces. The school ensures that heating and ventilation systems are well maintained. Link: REHVA Guidance updated 3/8/2020 (Federation of European Heating, Ventilation and Air Conditioning Associations) HSE Advice: (reviewed on 5/10/2020 and remains the same as the 14/8/2020 version) "Air conditioning The risk of air conditioning spreading coronavirus (COVID-19) in the workplace is extremely low, as long as there is an adequate supply of fresh air and ventilation. You can continue using most types of air conditioning system as normal. But, if you use a centralised ventilations system that removes and circulates air to different rooms it is recommended that you turn off recirculation and use a fresh air supply. You do not need to adjust air conditioning systems that mix some of the extracted air with fresh air and return it to the room as this increases the fresh air ventilation rate. Also, you do not need to adjust systems in individual rooms or portable units as these operate on 100% recirculation. You should still however maintain a good supply of fresh	
air ventilation in the room Having taken advice about the air conditioning unit in the ICT suite, maintenance needs carried out before it fully	
operational. Until that time the air conditioning remains out of use. • General ventilation	
Employers must, by law, ensure an adequate supply of fresh air in the	
workplace and this has not changed.	
Good ventilation can help reduce the risk of spreading coronavirus, so focus on improving general ventilation, preferably through fresh air or mechanical systems.	
Where possible, consider ways to increase the supply of fresh air, for	





			 example, by opening windows and doors (unless fire doors). Also consider if you can improve the circulation of outside air and prevent pockets of stagnant air in occupied spaces. You can do this by using ceiling fans, desk fans or opening windows, for example, provided good ventilation is maintained. The risk of transmission through the use of ceiling and desk fans is extremely low, providing there is good ventilation in the area it is being used, preferably provided by fresh air." Source: HSE. 	
33	Fire Evacuation Fire Doors	All	 The school has reviewed the fire evacuation procedures to consider if there are busy areas and whether the current assembly point presents social distancing issues and has adapted accordingly. The school has reviewed whether some fire doors which are not currently held open with automatic door release mechanisms are presenting issues (either in terms of having to be touched regularly as people move around the school or in terms of general ventilation). The school has in place procedures for the regular cleaning of areas of the doors most frequently made contact with. Consideration has been given as to whether the fitting of an automatic door release mechanism would make things easier and staff are aware of individual measures. Currently members of staff are allocated the corridor doors which they are responsible for closing during the 'sweep' of the school. 	
34	Food and drink Catering	All	 Staff make their own drinks and do not share foodstuffs, cutlery and cups, etc. The caterers prepare their own risk assessment that includes social distancing, cross contamination, food hygiene, etc. and are required to follow the Government Guidance for Caterers. Pupils are not allowed to swap food from their lunch boxes/plates. Excerpt from Government Guidance: 	





			 "We expect that kitchens will be fully open from the start of the autumn term and normal legal requirements will apply about provision of food to all pupils who want it, including for those eligible for benefits-related free school meals or universal infant free school meals." Controls detailed in the guidance for caterers include: regular handwashing those with symptoms to stay at home and get tested; prompt removal of anyone with symptoms; active engagement in test and trace; risk assessment in place for activities; limit unnecessary visits into the kitchen; maintain 2m distancing between workers – if not possible, additional measures, eg redesigning task physical barriers, PPE or face coverings 	
	Science, DT guidance	All	CLEAPSS has written a number of guidance documents in relation to delivering activities during the current situation and some of these are listed and discussed below. As CLEAPSS promised, all of the documents were updated on the 10th August 2020. Some of the CLEAPSS documents have been further updated.	
35			 Primary Schools P104 - Organising and managing hands on activities in science, D&T and art in a partially reopened primary school. P097 - Practical activities for primary aged children attending school during extended periods of school closure. P098 - Practical activities for primary aged children at home during extended periods of school closure. 	





		Science
		GL343 - Guide to doing practical work in a partially reopened school - Science
		GL344 - Guidance on practical work in a partially reopened school in DT
		GL336 - CLEAPSS Advice during the COVID-19 / Coronavirus Pandemic
		GL338 - Practical activities for pupils attending school during extended periods of closure
		GL339 – Practical activities for pupils at home during extended periods of school closure
		GL345 – Guidance for science departments returning to school after an extended period of closure
		GL352 - Managing practical work in non-lab environments
		Design and Technology
		GL346 School Extended Closure Arrangements
		GL347 returning to school after an extended period of closure
		http://primary.cleapss.org.uk/
		http://science.cleapss.org.uk/ http://dt.cleapss.org.uk/
	Safe storage of alcohol based hand sanitiser supplies - for all schools	Storage of Supplies of alcohol based hand sanitiser Where the school is storing supplies of alcohol based hand sanitiser, it
	A O O	acknowledges that this is a flammable substance which requires
		sensible storage. The school will ensure that its supplies of sanitiser:
36	Danger No smoking	 are not stored within fire escape routes including stairwells;
	Highly flammable naked lights	o are not stored near ignition sources - they are kept from heat,
	Danger Highly Flammable No Smoking Naked Lights Signs	hot surfaces, sparks, open flames and other ignition sources;
		 there is a no smoking policy in place; the containers are kept tightly closed;
	Use of alcohol- containing hand	 are not stored in the same room as Oxygen cylinders;
	sanitiser	o located in a room with a fire door;





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		 where available they are kept in a fire resisting cabinet; signage is provided to the storage area (see example) raising awareness of the risk (no smoking, no naked flames); the school's fire risk assessment is being updated to reflect that the sanitiser is being stored on site and that it is being stored following these bullet points.
		 Where a school has Oxygen cylinders on site and/or in use by pupils, before anyone uses, adjusts or checks the cylinders, they will wash and dry their hands using soap and water first rather than use hand sanitiser. If they have to use hand sanitiser for reasons of practicality, they will follow the following advice: Excerpt from a BOC guide on Oxygen cylinders: "You can use alcohol gels to clean your hands – but if you do, make sure that the alcohol gel is massaged in well, particularly in between the fingers. Allow plenty of time for the alcohol gel to fully evaporate before handling your oxygen equipment. Your hands should be completely dry when handling your equipment." Source: The Home Oxygen Handbook by BOC. Row 41 below discusses hand sanitiser in science and D&T in relation to fire safety.
37	Fire Safety - alcohol containing hand sanitiser advice for Science and D&T	 The CLEAPSS science documents include reference to the fact that alcohol containing hand sanitiser is identified as a fire risk in labs. To address this, alcohol containing hand sanitiser is not used in labs or technician preparation rooms, science stores, etc A sink in each lab and preparation room will be identified to be used for hand washing and provide soap and paper towels together with a handy bin. CLEAPSS guidance refers to the use of alcohol free sanitiser in labs and





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		 D&T rooms, however, the use of soap, water and paper towels would be most effective in relation to COVID-19 and provides a simpler solution than schools trying to source alcohol free sanitiser. If a school does need to buy hand sanitiser for its labs/D&T rooms rather than the soap and water option, product details will be checked for the following phrase: "99.99% effective against viruses and bacteria" as this is a regulated term used in the UK to show that a product has been through a number of BS standard tests on this issue. 	
	Science and D&T	Excerpt from the Government Guidelines:	
		"Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles."	
38		 As mentioned in the rows above, CLEAPSS has produced a number of documents to help schools in planning these activities, either at home or at school during the current COVID situation. Some of the control measures are listed below, however, schools are advised to check the CLEAPSS documents for full information. Note that the three major CLEAPSS documents as referred to in the above rows are going to be updated in relation to full September opening for schools and so some of these controls may change: 	
		 Ensure pupils work individually. Practical work - CLEAPSS advice updating this is expected during the next few weeks. PPE e.g. safety spectacles or goggles will need to be sanitised before and after each use. CLEAPSS refers to using Milton, ensuring sufficient airdrying time after cleaning. Do not to attempt 	
		- Lung volume / capacity & other breathing based activities	
		- Activities which make use of saliva.	





	Hiring out premises	Hirers, staff,	Link: New National Restrictions from 5 November 2020
	visitors	visitors	The above link provides information about the restrictions which will be in place from the 5th November.
			Excerpt: "4. Businesses and venues
			To reduce social contact, the Government has ordered certain businesses and venues to close. These include:
39			 indoor and outdoor leisure facilities such as bowling alleys, leisure centres and gyms, sports facilities including swimming pools, golf courses and driving ranges, dance studios, stables and riding centres, soft play facilities, climbing walls and climbing centres, archery and shooting ranges, water and theme parks"
			Currently, with the alert level being high for Sutton, there is scope for outside sports lettings only to take place, with strict controls in place up until the 5th November. However, given the current date (2nd November) schools may wish to stop these lettings temporarily until the national lockdown finishes, at which time the school will be able to review the situation.
			During the national lockdown commencing on the 5th November, no sports lettings will take place at the school.*
			*THIS ROW MAY CHANGE IN THE EVENT OF SPECIFIC ADVICE FOR SCHOOLS ON LETTINGS DURING LOCKDOWN.





40	Communicating with staff and parents	 Arrangements for discussing in detail plans with all staff including individually have been discussed elsewhere in this risk assessment. Parents and carers have been updated with a summary of the main COVID controls and arrangements that will be in place in school for September opening. Descriptions have been included as to what is expected of parents (and pupils) when dropping off and collecting children and any other local procedures the school feels are important. Emphasising the role of parents and carers in terms of the national approach is also appropriate as it potentially impacts on school life and the whole pandemic control measures. Include reminders of parents' roles in social distancing in the school's newsletter, for example in terms of the weekends if the newsletter goes out towards the end of the week. Emphasise to parents and carers that if a child feels in any way unwell or under the weather, they need to stay at home and not come into school. Share with parents the following guidance: Guidance for Parents and Carers 	
41	COVID controls declaration poster	The Government has produced a declaration poster for employers to display which schools may like to display: Link: Covid Secure Poster	
42	Relevant publications and posters - these are documents we have considered in writing this RA and have provided links to throughout the document. We are including them here for ease of reference.	Guidance for Full Opening of Schools Guidance for Full Opening of Special Schools and Specialist Settings How schools can order test kits Link: National Restrictions from 5th November Link: Information about the NHS Covid App Link: Guidance for Parents and Carers Link: New HSE Guidance on CPR Link: Performing Arts Handling Equipment Safely Link: hygiene: handwashing, sanitation facilities and toilets Link: working safely during coronavirus (COVID-19) for providers of grassroots sport and gym or leisure facilities for medium alert areas	









Action Plan for Improvement

No.	Hazard and what can go wrong	Action required to reduce risk so far as is reasonably practicable	Residual Risk	By Whom	Target Date	Completion Date	Completed By

Risk Assessment Review: During review of this risk assessment, any new controls identified in the action plan that are now in place should be transferred to the "Significant hazards and current controls" page to reflect the improvements made.