



ST DUNSTAN'S, CHEAM, C OF E PRIMARY SCHOOL

Policy Subject: SAFEGUARDING POLICY

Date: October 2022

Review Date: October 2023 – or when new updates are given

Vision Statement

'St Dunstan's – a thriving Christian school, guided by the Good Shepherd, founded on faith, inspiring the best in everyone.'

For all members of our school family we celebrate:

- excellent achievement and progress in all that we do
- learning for life in all its fullness
- Christian values alive within our school
- being at the heart of our community

This policy applies to all staff including parents, volunteers, governors and any visitors. This policy should be read in conjunction with the Child Protection policy,

Safeguarding and promoting the welfare of children is defined for the purposes of this guidance as:

- protecting children from maltreatment;
- preventing impairment of children's mental and physical health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
taking action to enable all children to have the best outcomes.

The purpose of this policy is:

- To provide all staff with the overarching principles to safeguarding and child protection expected in this school community.
- To protect all children and young people in this school.
- Provide a safe environment for children to learn in.
- Ensure that children remain safe, at home as well as at school.
- Help children understand where to get help if they are worried about something.

At St Dunstan's, Cheam, C of E Primary, we believe that all children and young people should not experience abuse of any kind. We have the responsibility to promote the welfare of all children and young people and to keep them safe at all times when in our care. We are committed to our responsibilities in a way that protects them.

We are committed to safeguarding children and young people and we expect everyone who works in our school to share this commitment.

Adults in our school take all welfare concerns seriously and encourage children and young people to talk to us about anything that worries them.

We will always act in the best interest of the child.

We ensure our pupils are taught about safeguarding, including online, through various teaching and learning opportunities, as part of providing a broad and balanced curriculum. Children are taught to recognise when they are at risk and how to get help when they need it.

The Designated Safeguarding Leads Ms J Corby and Mrs L Porter are responsible for safeguarding and child protection at St Dunstan's, Cheam, C of E Primary School. The Deputy Designated Safeguarding Leads are Mrs D Soma, Mrs G Armstrong and Mrs P Bolt. The key role of the Designated Safeguarding Leads are to:

- manage referrals from school staff or any others from outside the school;
- work with external agencies and professionals on matter of safety and safeguarding;
- undertake training;
- raise awareness of safeguarding and child protection amongst the staff and parents; and
- ensure that child protection information is transferred to the pupil's new school;
- be aware of pupils who have a social worker*;
- help promote educational outcomes by sharing the information about the welfare, safeguarding and child protection issues with teachers and school leadership staff.

See appendix 3 of this document Safeguarding Flowchart

Report Concerns;

When adults in the school have a concern about a child or young person they should:

- Complete the details on CPOMS or a pink concern form if this is not possible in writing or make an entry in the electronic recording system immediately
- Concern forms (pink forms) can be found in every classroom

- The DSL should be informed promptly that a concern has been raised. If the DSL is not available, staff should speak to a member of the SLT and/or take advice from local children's social care (KCSIE (2022), paragraph 59)

We recognise that:

- the welfare of the child is paramount as enshrined in the Children's Act 1989 and 2004;
- all children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have a right to equal protection from all types of harm or abuse;
- some children and young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues;
- working in partnership with children, young people, their families, carers and other agencies is essential in promoting their welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them.
- Adopting child protection procedures and a code of conduct for all staff and volunteers.
- Developing and implementing an effective safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support and training.
- Recruiting staff and volunteers following 'safer recruitment procedures' and ensuring that all the necessary safeguarding checks are completed.
- Sharing information about safeguarding, child protection and good practice with children, young people, families, carers, staff, governors and volunteers.

Sharing concerns with agencies that need to know and involving families and children appropriately.

Signed and dated by: Headteacher and Chair of Governors / Child Protection Governor

Date

**Ms J Corby
Headteacher**

**Mr M Swain
Chair of Governors**

**Mrs N Cristie
Child Protection Governor**

FLOW CHART FOR RAISING SAFEGUARDING CONCERNS ABOUT A CHILD



