



ST DUNSTAN'S, CHEAM, C OF E PRIMARY SCHOOL

Policy Subject: SAFEGUARDING POLICY

Date: October 2019

Review Date: October 2020 – or when new updates are given

MISSION STATEMENT

‘St Dunstan’s - excellence in Christian education’

Our School fosters a Christian ethos and provides a high quality of care and education for every member of the school community. Christian values are promoted through the whole curriculum. We aim to motivate everyone to engage fully in the broad range of educational opportunities provided to develop their potential.

We encourage all our children to achieve high standards and to grow as happy, confident, compassionate, independent young people who show respect for others, have a desire to learn and who are eager to make positive and caring contributions to the wider community, its people and environment

This policy applies to all staff including parents, volunteers, governors and any visitors.

The purpose of this policy is:

- To provide all staff with the overarching principles to safeguarding and child protection expected in this school community.
- To protect all children and young people in this school.
- Provide a safe environment for children to learn in
- Ensure that children remain safe, at home as well as at school.
- Help children understand where to get help if they are worried about something.

At this school we believe that all children and young people should not experience abuse of any kind. We have the responsibility to promote the welfare of all children and young people and to keep them safe at all times when in our care. We are committed to our responsibilities in a way that protects them.

Legal Frameworks

This policy reflects current guidance and laws to protect children, namely:

- Children Act 1989 and 2004
- United Convention on the Rights of the Child 1992
- Data Protection Act 2018
- Sexual Offences Act 2003
- Protection of Freedoms Act 2012
- Keeping Children Safe in Education 2019
- Relevant Government Guidance on Safeguarding Children

We recognise that:

- The welfare of the child is paramount as enshrined in the Children's Act 1989 and 2004.
- All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have a right to equal protection from all types of harm or abuse.
- Some children and young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their families, carers and other agencies is essential in promoting their welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them.
- Adopting child protection procedures and a code of conduct for all staff and volunteers.
- Developing and implementing an effective safety policy and related procedures.
- Providing effective management for staff and volunteers through supervision, support and training.
- Recruiting staff and volunteers following 'safer recruitment procedures' and ensuring that all the necessary safeguarding checks are completed.
- Sharing information about safeguarding, child protection and good practice with children, young people, families, carers, staff, governors and volunteers
- Sharing concerns with agencies that need to know and involving families and children appropriately.

Signed and dated by: Headteacher and Chair of Governors / Child Protection Governor

Agreed: October 2019

To be reviewed: October 2020